



Guru Nanak Educational Society's  
**GURU NANAK INSTITUTE  
OF ENGINEERING & TECHNOLOGY**  
APPROVED BY AICTE, DTE & AFFILIATED TO RTM NAGPUR UNIVERSITY, NAGPUR  
Dahegaon, Opp IOC Petrol pump, Kalmeshwar Road, Nagpur- 441501 Ph. 07118-661400  
Website: www.gniet.ac.in E-mail: gnietnagpur@gmail.com



**Report**

**on**

**Add-on Course**

**Android development Programming**

Organized By: Department of Computer Science and Engineering

**(2019-2020)**

Dates from: 11-03-2020 to 16-03-2020

(06 Days, 05 Hrs per day, total 30 Hrs.)

(Timing: 10:00 am to 1:00 pm & 2:30 pm to 4:30 pm)

**Submitted to**

**IQAC, GNIET, NAGPUR**

**Principal**  
Guru Nanak Institute of Engineering &  
Technology Nagpur- 441501



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**GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY**

Dahegaon, Kalmeshwar Road, Nagpur-441 501

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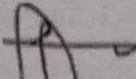
## Department of Computer Science & Engineering

GNIET."CSE."21-22/1

Date-

### -:Notice:-

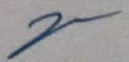
As per the guidelines of higher authorities and IQAC cell, Department of Computer Science and Engineering is organizing 30 hrs. (One week) add on course "Android development Programming" from date 11-03-2019 to 16-03-2019. Timing for the classes and Hands on will be 10:00 inn to 1:00 pm & 2:30 pm to 4:30 pm. (05 hours per day; total hours 30 Hrs). All the students of 6<sup>rd</sup> and 8<sup>th</sup> semesters having a good attendance record in current as well iis previous semester are eligible to participate. All the interested students are requested to register their names to Department Head before date of commencement of course. The Add-on course is fully free of cost

  
HOD, CSE  
Computer Science & Engineering  
GNIET Dahegaon, Nagpur

Copy to:

1. Hon. Chairperson (For Information)
2. Principal GNIET
3. Vice-Principal GNIET
4. Notice board & Office copy.

### Course content:

  
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Guru Nanak Institutions, Nagpur

**GNIET** GURU NANAK INSTITUTE OF  
ENGINEERING & TECHNOLOGY

Dahegaon Kalmeshwar Road, Nagpur

**Android development  
Programming**

Date: 11-03-2020 To 11-03-2020  
(06 Days, 05 Hrs per day, total 30 Hrs.)  
(Timing: 10:00 am to 1:00 pm & 2:30 pm to 4:30 pm)

Prof. nayan shambharkar | Prof. Rajendra Bhombe | Dr. Hemant Hajare  
Course-Coordinator | Vice-Principal | Principal


## Brief Report On

### Add-on Course: Android development Programming

A Add-on course on **Android development Programming**, was organized by **Department of Computer Science and Engineering** for Students of B. Tech. 6<sup>th</sup> (CBCS) and B.E.8<sup>th</sup> (CBS) CSE. The Add-on course was organized for the period of 30 hours starting from date: **11-03-2020 to 26-03-2020**. Timing for the classes and Hands on was 10:00 am to 1:00 pm & 2:30 pm to 4:30 pm. 05 hours per day (Total Course hours = 30 Hrs). The Add-on course was fully free of cost. Total 78 students have participated and completed Add-on course successf

### Course Objective and Outcomes:

**Course Objectives** The main objective of the Add-on courses was

  
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The primary objective of this course is to equip learners with advanced skills and knowledge in Android app development, enabling them to build, test, and deploy professional-quality mobile applications. This includes understanding the full app development lifecycle, from design and development through testing and deployment, with a focus on practical, hands-on learning.

### Course Outcomes:

After completion of the course students will be able to;

CO-1 Create apps that efficiently utilize Android's architecture, including activities, services, receivers, and content providers, with a focus on modern development practices.

CO-2 Craft compelling user interfaces that are both aesthetically pleasing and functional across a range of devices and screen sizes.

CO-3 Utilize various storage options and databases to store, retrieve, and manage data within Android applications securely.

CO-4. Develop apps that can consume web services, interact with APIs, and handle network tasks with efficiency and reliability.

CO-5 Understand the complete process of preparing an app for release, including signing the app, optimizing its performance, and publishing it to the Google Play Store.

This course is designed to transform intermediate learners into proficient Android developers who are ready to tackle real-world app development challenges and pursue professional opportunities in this dynamic field.

### Course Mapping with POs and PSOs:

PO & PSO->	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12	PSO-1	PSC-2
------------	------	------	------	------	------	------	------	------	------	-------	-------	-------	-------	-------



CO-1	2	2	1	1	0	1	1	0	2	3	0	2	2	2
CO-2	2	3	2	3	0	1	0	0	2	2	0	2	3	2
CO-3	2	3	2	3	3	1	0	0	3	2	0	2	3	2
CO-4	2	1	3	3	0	3	3	3	2	3	3	2	2	3
CO-5	2	2	3	2	3	3	3	3	3	3	3	2	2	3
Avg POs	2	2.2	2.2	2.4	1.2	1.8	1.4	1.2	2.4	2.6	1.2	2	2.4	2.4
% PO/PS O attain ment	66.7 %	73.3 %	73.3 %	80.0 %	40.0 %	60.0 %	46.7 %	40.0%	80.0%	86.7%	40.0%	66.7%	80.0%	80.0%

PO-1	<b>Engineering knowledge</b>	Apply the knowledge of mathematics, science, engineering fundamentals, and an engineering specialization to the solution of complex engineering problems.
PO-2	<b>Problem analysis</b>	Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences.
PO-3	<b>Design/ development of solutions</b>	Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.
PO-4	<b>Conduct investigations of complex problems</b>	Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
PO-5	<b>Modern tool usage</b>	Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex engineering activities with an understanding of the limitations.
PO-6	<b>The engineer and society</b>	Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.

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PO-7	Environment and sustainability	Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
PO-8	Ethics	Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.
PO-9	Individual and teamwork	Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
PO-10	Communication	Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.
PO-11	Project management and finance	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
PO-12	Life-long learning	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change.

*[Signature]*  
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Module 1: Advanced Android Fundamentals Android Architecture Review: Deep dive into Android components and lifecycle Advanced Intents and Broadcast Receivers: Effective communication and task scheduling

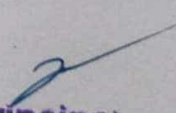
Module 2: Sophisticated UI/UX Design Material Design Components: Implementing advanced UI elements and navigation patterns Custom Views and Animations: Creating engaging visuals and transitions Adaptive Layouts: Designing for different devices and screen sizes using ConstraintLayout and responsive design principles

Module 3: Data Storage and Management SQLite and Room Database: Advanced data persistence techniques, including complex queries and migrations SharedPreferences for Lightweight Data Storage: Best practices and use cases Content Providers and Contracts: Sharing data between apps securely

Module 4: Advanced Networking Retrofit and OkHttp: Handling RESTful API communication effectively GSON and Moshi for JSON Parsing: Converting between JSON and Java/Kotlin objects Network Security and Best Practices: Implementing secure networking practices

Module 5: Working with Android APIs and Services Google Maps and Location Services: Integrating maps and retrieving location information Push Notifications with Firebase Cloud Messaging (FCM): Setting up and sending notifications Using Sensors and Camera: Accessing and managing device sensors and camera for richer app functionalities

Module 6: Advanced Features Implementation Background Processing: Using WorkManager for deferred and asynchronous tasks Jetpack Compose: Understanding and applying the modern toolkit for native UI development Dependency Injection with Dagger/Hilt: Managing dependencies for scalable app development

  
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Module 7: Testing and Debugging Unit Testing: Writing and running unit tests using JUnit and Mockito UI Testing: Automating UI tests with Espresso Debugging Techniques: Advanced debugging techniques and tools in Android Studio

Module 8: App Optimization and Deployment Performance Tuning: Profiling app performance and memory usage APK Optimization: Reducing app size and improving launch times Publishing to the Google Play Store: Preparing for release, managing app signing, and post-launch monitoring

### **Daily Schedule:**

**From Date: 16-08-2022 to 21-08-2022**

#### **Day 1: March 11, 2019 - Introduction and Android Fundamentals**

Morning Session:

Course Introduction: Overview, expectations, tools setup (Android Studio, SDKs)

Android Architecture Overview: Understanding of Android stack, components, and lifecycle

Afternoon Session:

Hands-on: Setting up the first Android project

Deep Dive: Activities and Intents - Creating user interfaces and navigating between screens

#### **Day 2: March 12, 2019 - Sophisticated UI/UX Design**

Morning Session:

Theory: Material Design principles, Responsive layouts using ConstraintLayout

Hands-on: Implementing RecyclerView for list displays





Afternoon Session:

Workshop: Designing adaptive UIs for different screen sizes and orientations

Group Activity: Critique and redesign session for sample apps

**Day 3: March 13, 2019 - Data Storage and Management**

Morning Session:

Lecture: Data persistence options in Android - SharedPreferences, SQLite, and Room Database

Hands-on: Creating and querying a Room Database

Afternoon Session:

Group Project: Developing an app feature that utilizes local data storage

Q&A Session: Best practices for data management in Android

**Day 4: March 14, 2019 - Advanced Networking**

Morning Session:

Workshop: Consuming RESTful APIs using Retrofit, handling JSON with GSON

Hands-on: Building a network layer for an Android app

Afternoon Session:

Group Activity: Adding network call retries and error handling

Discussion: Security considerations in networking

**Day 5: March 15, 2019 - Implementing Advanced Features**



Morning Session:

Lecture: Integrating Google Maps and accessing location

Workshop: Implementing push notifications with Firebase Cloud Messaging

Afternoon Session:

Hands-on: Adding sensor-based features to an app

Discussion: Best practices for using external services and APIs

**Day 6: March 16, 2019 - Testing, Debugging, and Deployment**

Morning Session:

Lecture: Introduction to unit testing in Android with JUnit and UI testing with Espresso

Hands-on: Writing and running tests for an existing feature

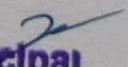
Afternoon Session:

Workshop: App optimization and profiling

Final Review: Preparing an app for deployment, Google Play Store submission process

Course Wrap-up: Feedback session and discussion on continuing development education

**Glimpses:**

  
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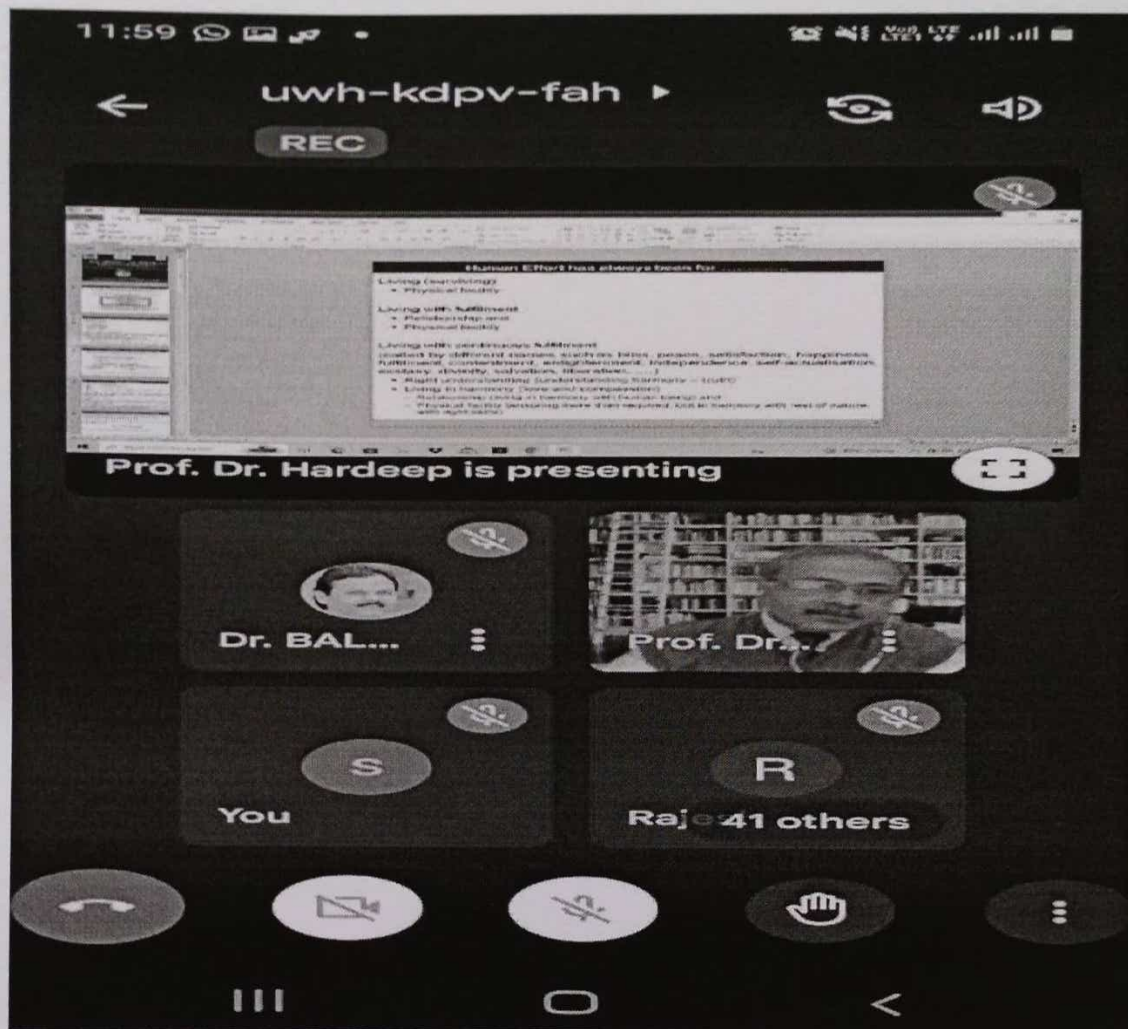


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## Android development Programming, Date-11-03-2020





### Number of Participants/ Beneficiaries year wise

S.No	Semester / Branch	Number of Participants
1	6 <sup>th</sup> year	43
2	8 <sup>th</sup> year	35
	<b>Total</b>	<b>78</b>

### Students Feed Back:

From the overall responses received from the students at the end of the course, it has been observed that a majority of students are satisfied and have recommended for similar type of Add-on Courses to be arranged in future as it was very useful to them. Course material of Add-on course has been distributed to all participants.

## MCQ TEST ON Android development Programming Question Paper

**Note:** Attempt all 30 Questions. Each Question carry 01 Mark (MAX 30 Marks). Max Time – 01 Hr. Tick the correct answer. No negative marking.

1) What is the primary language(s) used for Android app development?

- A) Python
- B) Java and Kotlin
- C) C++
- D) Swift

Answer: B) Java and Kotlin

2) Which component is NOT part of Android's architecture?



- A) Activities
- B) Intents
- C) ViewControllers
- D) Services

Answer: C) ViewControllers

**3)What is an Intent in Android?**

- A) Serialization library
- B) Messaging object
- C) Database
- D) Design pattern

Answer: B) Messaging object

**4)Which of the following is used for persistent data storage in Android?**

- A) SharedPreferences
- B) Intent
- C) View
- D) Toast

Answer: A) SharedPreferences

**5)What does APK stand for?**

- A) Android Phone Kit



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Website: www.gniet.ac.in E-mail: gnietnagpur@gmail.com



## MCQ Test Result:

S.N	Name of Participant	scor
1	ADITYA VILAS MADEKAR	18
2	AISHWARYA SURESH KAMBLE	19
3	AJAY UMAJI WANJARI	18
4	AKASH WASUDEO NAGALWADE	18
5	AKSHY REDDY MAHESH REDDY	17
6	ALFIYA MAHVISH AADIB KHAN	16
7	AMIT YOGRAJ BISEN	18
8	AMOL ARUN DOIFODE	19
9	ANKITA PARMAAND KALE	19
10	ANMOL SANJAY GHAI	17
11	ANTARA ANIL PATIL	18
12	ANTHONY PAUL JOSEP	14
13	ARTI VIJAY KHOKALE	17
14	ASHISH RAJESH KOCHER	18
15	ASHISH RAJKUMAR VAISHYA	19
16	ASHUTOSH ASHOK JAISWAL	17
17	ASHVINI KAMLAKAR WANJARI	18
18	AWDHOT PRAKASH BHAWAR	19
19	BHAGWAT DIGAMBAR VIDHOLE	19
20	CHETNA KRUSHNKUMAR MADAVI	18
21	DHIRAJ DNYANESHWAR SAWARKAR	19
22	DIKSHA KHEMRAJ GAJBHIYE	18
23	DIPIKA ASHOK SHAHARE	18
24	DIVYANSHUKUMAR KEDAR PANDEY	17
25	KIRAN NADLAL SHAHARE	16

  
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26	KUNAL JIVANRAM TAGDE	18
27	MADHURA LANKESHWAR NARNAWARE	19
28	MANGESH MANOJ SONAWANE	19
29	MAYURI SHISHUPAL MESHRAM	17
30	MAYURI TUKARAM SHRUGARE	18
31	MOSAM ISARAM DAMHE	14
32	NEENU SHAJI NADAR	17
33	NEHA ISHWAR RAIKWAD	18
34	NIDHI PUROSHOTTAM JOSHI	19
35	PAYAL MADHUKAR SONEKAR	17
36	PAYAL SHALIKRAM AWATHARE	18
37	PRAJKTA VIJAY KAKDE	19
38	PRANALI GOPAL HELWATE	19
39	PRATIKSHA MANGAL PATIL	18
40	PRAVIN GANGADHAR WADHANKAR	19
41	PRIYANKA SUBHASH JUNGHARE	18
42	PRAJWAL DILIP JAGTAP	18
43	REVTI CHANDRASHEKHAR BURDE	17
	<b>8<sup>th</sup>(sem)</b>	16
44	ROHIT RAJESHRAO THAKRE	18
45	RUPLAL GENDLAL DAMHE	19
46	SAHIL SANJAY GAJBHIYE	19
47	SAHIL VIJAY DHORE	17
48	SAKSHI NARENDRA ATKAR	18
49	SAMIR HARIDASJI MASKE	14
50	SANJAY ISHWARPRASAD SONDHIIYA	17

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Dahegaon, Kalmeshwar Road, Nagpur-441 501  
**DEPARTMENT OF ELECTRONICS & TELECOMMUNICATION**  
**ENGINEERING**



ETC

Session 2019-2020

Date: 11/10/2019

**NOTICE**

All the Students of B.E. of Electronics & Telecommunication Engineering are hereby informed that department is organizing a short term course on "ADD ON COURSE ON BASIC OF ELECTRONICS AND ANALOG DESIGN OF CIRCUITS" from 15/10/2019 to 21/10/2019. The schedule along with all other details of this course is given in the brochure. All the interested students must register for the same from 11<sup>th</sup> to 14<sup>th</sup> Oct 2019. For registration of the course contact the co-ordinator in Electronics & Telecommunication Department.

*S. Raut*  
Prof. Sucheta Raut  
HOD ETC

Head of Department  
Electronics & Telecommunication Engg  
Gniet Dahegaon Nagpur

**Copy to:**

- 1) Display on Notice Board
- 2) Circulation among the Students on Whatsaap group
- 3) Head T&P
- 4) Principal for Information

*S. Raut*  
Principal  
Guru Nanak Institute of  
Engineering & Technology  
Nagpur - 441501



Six Day Workshop on

**"BASIS OF ELECTRONICS AND  
ANALOG DESIGN OF CIRCUITS"**

**REGISTRATION FORM**

Name: \_\_\_\_\_  
Branch: \_\_\_\_\_  
Roll No. : \_\_\_\_\_  
Contact No. : \_\_\_\_\_  
Email Id: \_\_\_\_\_  
Amount (Rs): \_\_\_\_\_  
Signature of Applicant: \_\_\_\_\_  
Date & Place: \_\_\_\_\_  
Signature of Co-Orinator \_\_\_\_\_  
Signature & Seal of HoD ETC \_\_\_\_\_

**PATRONS**

Sardar Navneet Singh Tuli, CMD, GNI,  
Nagpur

Mrs. Tanpreet Kaur Tuli, MD, GNI,  
Nagpur

**ADVISORY COMMITTEE**

Dr. Sanjay Shrivastava, Principal, GNIET,  
Nagpur

Prof. R.M. Bombe, Vice Principal  
GNIET, Nagpur

**CO-ORDINATOR**

Prof. NehaChourasia, Asst. Prof. ETC  
Email Id:-nehaetc@gmail.com

**ORGANIZING COMMITTEE**

Prof. SuchetaRautHOD, ETC  
Prof. NehaChourasia, Asst. Prof. ETC

**ADDRESS FOR**

**CORRESPONDENCE:**

Department of Electronics and  
Telecommunication Engineering Guru  
Nanak Institute of Engg. & Tech.  
KalmeshwarRoad, NearRadha Swami  
Satsang, Dahegaon, Nagpur, Maharashtra  
441501

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NAGPUR**



Add-on Course on

**"BASIS OF ELECTRONICS AND  
ANALOG DESIGN OF  
CIRCUITS"**

**15/10/2019 TO  
21/10/2019**

Organized by  
**DEPARTMENT OF  
ELECTRONICS and  
TELECOMMUNICATION  
ENGINEERING, GNIET,  
NAGPUR**

**REGISTRATION:**

Registration can be made in advance by remitting  
the registration fee as indicated below along with  
the registration form. For registration contact to  
Mr. Deepak Deshpande, Asst. Prof. ETC

**REGISTRATION FEE:**

Registration fees for students of GNIET is  
50/-

**IMPORTANT DATES:**

Registration starts : 11/10/2019  
Last Date of Registration : 14/10/2019

**SCHEDULE:**

Duration of course is 30 hrs, which will be covered  
in one week from 15/10/2019 to 21/10/2019. The  
schedule during the course is divided into Three  
sessions per day as follows:

Session 1 : 9:00 am To 1:30 am  
Lunch Break : 1:30 pm To 2:00 pm  
Session 2 : 2:00 pm To 4:00 pm

**Mode :**

Seminar HALL & ETC Lab

**ELIGIBILITY**

Students of ETC eligible to attend the  
training.

**ABOUT THE COURSE**

It is an Add on course which helps  
the students to understand the concepts  
through hands-on lab sessions on  
**INTRODUCTION TO BASICS OF  
ELECTRONICS.**

**OBJECTIVE**

**The objectives of course are:**

1. To make students familiar with  
Basics Of Electronics
2. To teach Students Analog and Digital  
circuits
3. The course will also teach the  
students about the designing of digital  
circuit

**OUR TRAINER**

Mr. RAVISH JAIN

Email Id: ravishjain8@gmail.com

**IMPORTANT NOTE**

✓ All interested students should register  
before the last date of registration.

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**Nagpur - 441501**

**ADD COURSE ON BASIS OF ELECTRONICS AND ANALOG DESIGN OF  
CIRCUITS**

**COURSE OBJECTIVE:**

**The objectives of workshop are:**

1. To study the basic characteristic, construction, open loop & close loop operations of Op-Amp.
2. To study linear and non linear applications of Op-Amp.
3. To study the design of Electronic Circuits for Oscillator, Multivibrator and Active Filters
4. To enable students to design regulated power supply using regulated ICs

**COURSE OUTCOME:**

**After completing this Introduction to Basics of Electronics and Analog Design of circuit's students will able to**

1. Describe the basic differential Amplifier using transistor and its operation & characteristic.
2. Design linear Op-Amp circuits such as Voltage follower, Summing amplifier, scaling and averaging amplifier, Instrumentation amplifier circuits for various practical applications.
3. Design non-linear Op-Amp such as Comparators, Comparator IC such as LM 339, Schmitt trigger, multivibrator circuits for various practical applications using IC555.
5. Analyze and design amplifier circuits, oscillators, Filter, regulated power supply

**SYLLABUS:**

**DURATION (30HRS)**

**1. Circuit Designing Analog and Digital (Duration-15 Hrs)**

- Decide the regulator to be used and its input voltage.
- Basic types of regulators, Decide the regulator to be used and its input voltage.
- Basic types of capacitor, Decide the value of the filter capacitor.
- Decide the PIV (peak inverse voltage) of the diodes to be used.
- Circuit Drawing and Simulation.
- Analog Circuits - Schematic Circuit Diagrams.
- Digital Circuits - Schematic Circuit Diagrams.

**2. Operational Amplifier Fundamentals (Duration-15 Hrs)**

- Blocks of OP-Amp (Basic Building Blocks)
- Basic differential Amplifier using transistor and its operation.
- OP-Amp parameters, characteristic and Definition, Ideal OP-Amp, Equivalent circuit, and Voltage Transfer curve.
- Inverting and Non-inverting configurations and design, concepts of virtual short and ground.



GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Dahegaon, Kalmeshwar Road, Nagpur-441 501

DEPARTMENT OF ELECTRONICS & TELECOMMUNICATION

Session 2019-2020

Attendance For Add On Course on Basis of Electronics and Analog Design Of Circuits

S.No.	Name of Students	Attendance Sign
1	Papiha Ravindrarao Ajmire	Papiha
2	Shubham Suresh Bhuwapure	Shubham
3	Shobhit Yashwant Bisen	Shobhit
4	Taharamani Divya Gopichand	Gopichand
5	Khopbragade Shradha Rajesh	Shradha
6	Band Prajakta Umakant	Prajakta
7	Dahat Pragati Narendra	Pragati
8	Saurabh Ajay Mishra	Saurabh
9	Chaudhari Ajay Prabhulal	Prabhulal
10	Sharma Anshu Mitlesh	Anshu
11	Walde Sneha Shivnarayan	Sneha
12	Tiwari Ankita Jaiprakash	Jaiprakash
13	Rohit Pramod Babde	Rohit Babde
14	Shambharkar Saurabh Rajkumar	Saurabh
15	Meshram Vrushali Rajendra	Vrushali
16	Mahalle Gaytri Bhaskarrao	Gayatri
17	Bute Nitin Devidasrao	Nitin
18	Sapkane Sonali Bharat	Sonali

Head of Department  
Electronics & Telecommunication Engg  
Dahegaon Nagpur

Principal  
Guru Nanak Institute of  
Engineering & Technology  
Nagpur - 441501



GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Dahegaon, Kalmeshwar Road, Nagpur-441 501

DEPARTMENT OF ELECTRONICS & TELECOMMUNICATION

Session 2019-2020

Attendance For Add On Course on Basis of Electronics and Analog Design of Circuits

Sr. No.	Name of Students	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
1	Papiha Ravindrarao Ajmire	P	P	P	P	P	P
2	Shubham Suresh Bhiwapure	A	P	P	P	A	P
3	Shobhit Yashwant Bisen	P	P	P	P	P	P
4	Tahalramani Divya Gopichand	P	P	P	P	A	P
5	Khopbragade Shradha Rajesh	A	P	P	P	P	A
6	Band Prajakta Umakant	P	P	P	P	P	P
7	Dahat Pragati Narendra	P	P	P	A	P	P
8	Saurabh Ajay Mishra	P	P	P	A	P	P
9	Chaudhari Ajay Prabhulal	P	P	P	P	P	P
10	Sharma Anshu Mitlesh	P	P	P	P	P	P
11	Walde Sneha Shivnarayan	P	P	A	P	P	P
12	Tiwari Ankita Jaiprakash	P	P	P	P	A	P
13	Rohit Pramod Babde	A	P	P	P	P	P
14	Shambharkar Saurabh Rajkumar	A	P	P	P	P	P
15	Meshram Vrushali Rajendra	A	P	P	P	P	P
16	Mahalle Gaytri Bhaskarrao	A	P	P	P	P	P
17	Bute Nitin Devidasrao	P	P	P	P	P	P
18	Sapkane Sonali Bharat	P	A	P	P	P	P

*P. Raut*  
Head of Department  
Electronics & Telecommunication Eng.  
Gniet Dahegaon Nagpur

Principal  
Guru Nanak Institute of  
Engineering & Technology  
Nagpur - 441501

**MCQ OF ADD COURSE ON BASIS OF ELECTRONICS AND ANALOG DESIGN  
OF CIRCUITS**

**Name of Student:** \_\_\_\_\_

**Q1.** Which of the following options are correct for a  $4 \times 1$  multiplexer?

- a) It has four 3 – input AND gates
- b) It has four 2 – input AND gates
- c) It has one 3 – input AND gate
- d) It has one 3 – input AND gate

**Q2.** Which of the following is correct for Digital Circuits?

- a) Less susceptible to noise or degradation in quality
- b) Use transistors to create logic gates to perform Boolean logic
- c) Easier to perform error detection and correction with digital signal
- d) All of the mentioned

**Q3.** What is a Circuit?

- a) Open-loop through which electrons can pass
- b) Closed-loop through which electrons can pass
- c) Closed-loop through which Neutrons can pass
- d) None of the mentioned

**Q4.** Which of the following is an example of a digital Electronic?

- a) Computers
- b) Information appliances
- c) Digital cameras
- d) All of the mentioned

**Q5.** Which of the following is a type of digital logic circuit?

- a) Combinational logic circuits
- b) Sequential logic circuits
- c) Both Combinational & Sequential logic circuits
- d) None of the mentioned

**Q6.** What is a switching function that has more than one output called in Digital Electronics?

- a) Multi-gate function
- b) Multi-output function
- c) Multiple-gate function
- d) Multiple-output function

**Q.7** If the B.J.T. is used as a follower, which capacitor experiences Miller multiplication?

- a)  $C_{\pi}$
- b)  $C_{\mu}$
- c)  $C_{cs}$
- d)  $C_b$



**Q8.** The maximum efficiency of Half wave rectifier is

- a) 33.6%
- b) 40.6%
- c) 66.6%
- d) 70.9%

**Q9.** Which of the following is a trivalent doping Element?

- a) Arsenic
- b) Antimony
- c) Boron
- d) Phosphorous

**Q10.** Which characteristic of IC in Digital Circuits represents a function of the switching time of a particular transistor?

- a) Fan – out
- b) Fan – in
- c) Power dissipation
- d) Propagation delay

**ANSWERS: 1:a, 2:d, 3:b, 4:d, 5:c, 6:b, 7: 8:b, 9:c, 10:d**



GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Dahegaon, Kalmeshwar Road, Nagpur-441 501.

Department of Electronics & Telecommunication Engineering

Session 2019-2020



MCQ OF ADD COURSE ON BASIS OF ELECTRONICS AND ANALOG DESIGN  
OF CIRCUITS

Name of Student: Surabh Shambharkar

Q1. Which of the following options are correct for a  $4 \times 1$  multiplexer?

- a) It has four 3 - input AND gates
- b) It has four 2 - input AND gates
- c) It has one 3 - input AND gate
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- a)  $C_{\pi}$
- b)  $C_{\mu}$
- c)  $C_{cs}$
- d)  $C_b$



FEEDBACK FORM ON BASIS OF ELECTRONICS AND ANALOG DESIGN OF  
CIRCUITS

## Add on Course evaluation Form

Please submit feedback regarding the Add on course you have just completed, including feedback on course structure, content, and instructor.

Sign in to Google to save your progress. Learn more

\* Indicates required question

Student Name \*

Your answer

Contact Number \*

Email Id

Your answer

Level of effort you put into the course \*

- Poor
- Fair
- Satisfactory
- Very Good

Contribution of the course to your skill and knowledge \*

- Poor
- Fair
- Satisfactory
- Very Good



Skill and responsiveness of the instructor \*

- Poor  
 Fair  
 Satisfactory  
 Very Good

Course content was organized and well planned \*

- Poor  
 Fair  
 Satisfactory  
 Very Good

What aspects of this course were most useful or valuable? \*

Your answer

Any other comments or suggestions? Please share them below

Your answer


Submit

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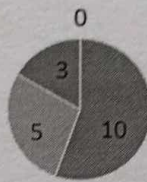
  
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Nagpur - 441501



**FEEDBACK ANALYSIS OF ADD ON COURSES ON BASIS OF ELECTRONICS AND ANALOG DESIGN OF CIRCUITS**

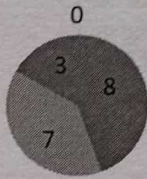
**Total No. of Students: 18**

**1. Level of effort you put into the course**



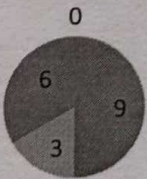
- Poor
- Fair
- Satisfactory
- Very Good

**2. Contribution of the course to your skill and knowledge**



- Poor
- Fair
- Satisfactory
- Very Good

**3. Skill and responsiveness of the instructor**



- Poor
- Fair
- Satisfactory
- Very Good

**REPORT ON BASIS OF ELECTRONICS AND ANALOG DESIGN OF CIRCUITS**

1	Course Title	BASIS OF ELECTRONICS AND ANALOG DESIGN OF CIRCUITS
2	Course Schedule	15/10/2019 to 21/10/2019
3	Course Venue	Seminar room
4	Name of Coordinator	Prof. Neha Choursia
5	No. Of students Participated	18
6	Course Objective	To study the basic characteristic, construction, open loop & close loop operations of Op-Amp. To study linear and non linear applications of Op-Amp. To study the design of Electronic Circuits for Oscillator, Multivibrator and Active Filters. To enable students to design regulated power supply using regulated ICs
7	Course Outcome	Describe the basic differential Amplifier using transistor and its operation & characteristic. Design linear Op-Amp circuits such as Voltage follower, Summing amplifier, scaling and averaging amplifier, Instrumentation amplifier circuits for various practical applications. Design non-linear Op-Amp such as Comparators, Comparator IC such as LM 339, Schmitt trigger, multivibrator circuits for various practical applications using IC555. Analyze and design amplifier circuits, oscillators, Filter, regulated power supply



Students attended Add on Course on Basics of Electronics and Analog Design of Circuits From 15th Oct to 19th Oct 2019.

*Neha Choursia*  
Prof. Neha Choursia  
Program Coordinator

*Sucheta Raut*  
Prof. Sucheta Raut  
HOD, ETC

*Sanjay Shriastav*  
Dr. Sanjay Shriastav  
Principal GNIET

Head of Department  
Electronics & Telecommunication Engg.  
Gniet Dahegaon Nagpur

Principal  
Guru Nanak Institute of  
Engineering & Technology  
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Guru Nanak Educational Society's  
**GURU NANAK INSTITUTE  
OF ENGINEERING & TECHNOLOGY**  
APPROVED BY AICTE, DTE & AFFILIATED TO RTM NAGPUR UNIVERSITY, NAGPUR  
Dahegaon, Opp IOC Petrol pump, Kalmeshwar Road, Nagpur- 441501 Ph. 07118-661400  
Website: www.gniet.ac.in E-mail: gnietnagpur@gmail.com



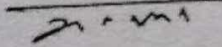
DEPARTMENT ELECTRICAL ENGINEERING

Session 2019-2020

Date:15/02/2020

**NOTICE**

All the Students of VII semester B.E. of Electrical Engineering are hereby informed that department is organizing a short term course on “**EMBEDDED C FOR ELECTRICAL ENGINEERING**” from 20/02/2020 to 25/02/2020. The schedule along with all other details of this course is given in the brochure. All the interested students must register for the same from 15<sup>th</sup> to 20<sup>th</sup> feb , 2020. For registration of the course contact the co-ordinator in Electrical Department.

  
Prof. Rajendra Bhombe  
HOD EE

**Copy to:**

- 1) Display on Notice Board
- 2) Circulation among the Students on Whassaap group
- 3) Head T&P
- 4) Principal for Information

  
Principal  
Guru Nanak Institute of  
Engineering & Technology  
Nagpur - 441501

Six Day Workshop on

**“ADD ON COURSE ON  
EMBEDDED C FOR  
ELECTRICAL ENGINEERING”**

REGISTRATION FORM

Name: \_\_\_\_\_

Branch: \_\_\_\_\_

Roll No. : \_\_\_\_\_

Contact No. : \_\_\_\_\_

Email Id: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_

Date & Place: \_\_\_\_\_

Signature of Co-Orinator \_\_\_\_\_

Signature & Seal of HoD EE \_\_\_\_\_

**PATRONS**

Sardar Navneet Singh Tuli, CMD, GNI,  
Nagpur

Mrs. Tanpreet Kaur Tuli, MD, GNI,  
Nagpur

**ADVISORY COMMITTEE**

Dr. Shrivastava, Principal, GNIET, Nagpur

Mr. R. M. Bombe, Vice Principal GNIET,  
Nagpur

**CO-ORDINATOR**

Mr. Akshay Pillewan, Asst. Prof. EE

Email Id:-akshu1712@gmail.com

**ORGANIZING COMMITTEE**

Mr. Akshay Pillewan, Asst. Prof. EE

Email Id: akshu1712@gmail.com

Ms. Diksha Khare Asst. Prof. EE Email

Id: gnietee@gmail.com

Prof. Rajendra Bombe HOD, EE

**ADDRESS FOR**

**CORRESPONDENCE:**

Department of Electrical Engineering Guru

Nanak Institute of Engg. & Tech.

Kalmeshwar Road, Near Radha Swami

Satsang, Dahegaon, Nagpur, Maharashtra

441501

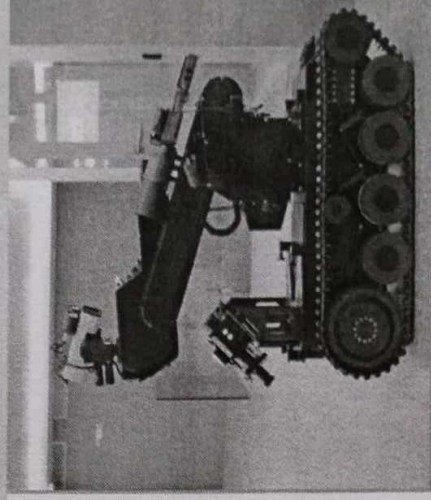
**GURU NANAK INSTITUTE OF  
ENGINEERING &  
TECHNOLOGY,  
NAGPUR**



Course on

**“ADD ON COURSE ON  
EMBEDDED C FOR  
ELECTRICAL ENGINEERING”**

**20/02/2020 TO 25/02/2020**



Organized by  
**DEPARTMENT OF  
ELECTRICAL ENGINEERING,  
GNIET, NAGPUR**

**REGISTRATION:**

Registration can be made in advance by remitting the registration fee as indicated below along with the registration form. For registration contact to Mr. Akshay Pillewan, Asst. Prof. EE

**REGISTRATION FEE:**

Registration fees for students of GNIET are FREE.

**IMPORTANT DATES:**

Registration starts : 15/02/2020  
Last Date of Registration : 20/02/2020

**SCHEDULE:**

Duration of course is 30 hrs, which will be covered in one week from 29/12/2018 to 02/01/2019. The schedule during the course is divided into Three sessions per day as follow:

Session 1 : 9:00 am To 1:30 am  
Lunch Break :1:30 pm To 2:00 pm  
Session 2 :2:00 pm To 4:00 pm

**Mode :**

Seminar HALL

**ELIGIBILITY**

Students of EE are eligible to attend the training.

**ABOUT THE COURSE**

It is an add on course which helps the students to understand the concepts through hands-on lab sessions, examples on **EMBEDDED C FOR ELECTRICAL ENGINEERING.**

**OBJECTIVE****The objectives of course are:**

1. Understand the basics of an embedded system.
2. Understand the typical components of an embedded system.
3. To understand different communication interfaces
4. To learn the design process of embedded system applications.
5. To understand the RTOS and inter-process communication.

**OUR TRAINER**

Prof. N.Suresh

Email Id: nsuresh25@gmail.com

**IMPORTANT NOTE**

✓All interested students should register before the last date of registration .

**ADD ON COURSE ON EMBEDDED C FOR ELECTRICAL ENGINEERING**

**COURSE OBJECTIVES**

The objectives of workshop are:

1. Understand the basics of an embedded system.
2. Understand the typical components of an embedded system.
3. To understand different communication interfaces
4. To learn the design process of embedded system applications.
5. To understands the RTOS and inter-process communication.

**COURSE OUTCOME**

Upon completion of this course, the students will be able to:

1. Understand the design process of an embedded system
2. Understand typical embedded System & its components
3. Understand embedded firmware design approaches
4. Learn the basics of OS and RTOS

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# GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Dahegaon, Kalmeshwar Road, Nagpur-441 501.

Department of Electrical Engineering

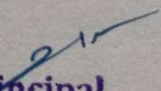
SESSION 19-20



## SYLLABUS

**DURATION: 30 HOURS**

Sr. No	Syllabus	No. of Hours
1	INTRODUCTION TO EMBEDDED SYSTEMS	6 hours
2	TYPICAL EMBEDDED SYSTEM.	6 hours
3	COMMUNICATION INTERFACE Onboard communication interfaces, External communication interfaces	6 hours
4	EMBEDDED FIRMWARE DESIGN AND DEVELOPMENT	6 hours
5	RTOS BASED EMBEDDED SYSTEM DESIGN	6 hours
	<b>Total</b>	<b>30 Hours</b>

  
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**REPORT ON "ADD ON COURSE ON FUNDAMETALS OF ROBOTICS & AUTOMATION"**

1	Course Title	"EMBEDDED C FOR ELECTRICAL ENGINEERING"
2	Course Schedule	20/02/2020 to 25/02/2020
3	Course Venue	Seminar room and Department of EE
4	Name of Coordinator	Prof. Akshay Pillewan
5	No. Of students Participated	32
6	Course Objective	Understand the basics of an embedded system. Understand the typical components of an embedded system. To understand different communication interfaces To learn the design process of embedded system applications. To understands the RTOS and inter-process communication
7	Course Outcome	Upon completion of this course, the students will be able to: Understand the design process of an embedded system Understand typical embedded System & its components Understand embedded firmware design approaches Learn the basics of OS and RTOS



Add on Course on Fundamental of Robotics on 25/02/20

Session 2019-2020

Date:26/02/2020

**EMBEDDED C FOR ELECTRICAL ENGINEERING**

**MCQ**

Name of Student:-.....

1. Which memory storage is widely used in PCs and Embedded Systems?
  - a) EEPROM
  - b) Flash memory
  - c) SRAM
  - d) DRAM
  
2. How is the protection and security for an embedded system made?
  - a) Security chips
  - b) Memory disk security
  - c) IPR
  - d) OTP
  
3. Which of the following task swapping method is a better choice in the embedded systems design?
  - a) time slice
  - b) RMS
  - c) cooperative multitasking
  - d) pre-emptive
  
4. Which type of memory is suitable for low volume production of embedded systems?
  - a) Non-volatile
  - b) RAM
  - c) Volatile
  - d) ROM
  
5. Which activity is concerned with identifying the task at the final embedded systems?
  - a) scheduling
  - b) task-level concurrency management

- c) high-level transformation
- d) compilation

6. Which level simulates the algorithms that are used within the embedded systems?

- a) algorithmic level
- b) switch level
- c) gate level
- d) circuit level

7. How an embedded system communicate with the outside world?

- a) Memory
- b) Output
- c) Peripherals
- d) Input

8. Which of the following helps in reducing the energy consumption of the embedded system?

- a) emulator
- b) debugger
- c) simulator
- d) compilers

9. What is the purpose of memory refresh register of Z80?

- a) To control on-chip SRAM
- b) To control on-chip DRAM
- c) To clear cache
- d) To control ROM

10. What does MESI stand for?

- a) modified exclusive system input
- b) modifies embedded shared invalid
- c) modified exclusive shared invalid
- d) modified exclusive stale invalid

## Add on Course evaluation Form

Please submit feedback regarding the Add on course you have just completed, including feedback on course structure, content, and instructor.

Sign in to Google to save your progress. [Learn more](#)

\* Indicates required question

Student Name \*

Your answer

Contact Number \*

Contact Number \*

Your answer

Email Id

Your answer

Level of effort you put into the course \*

- Poor
- Fair
- Satisfactory
- Very Good

Contribution of the course to your skill and knowledge \*

- Poor
- Fair
- Satisfactory
- Very Good

Skill and responsiveness of the instructor \*

- Poor
- Fair
- Satisfactory
- Very Good

Course content was organized and well planned \*

- Poor
- Fair
- Satisfactory
- Very Good

What aspects of this course were most useful or valuable? \*

Your answer

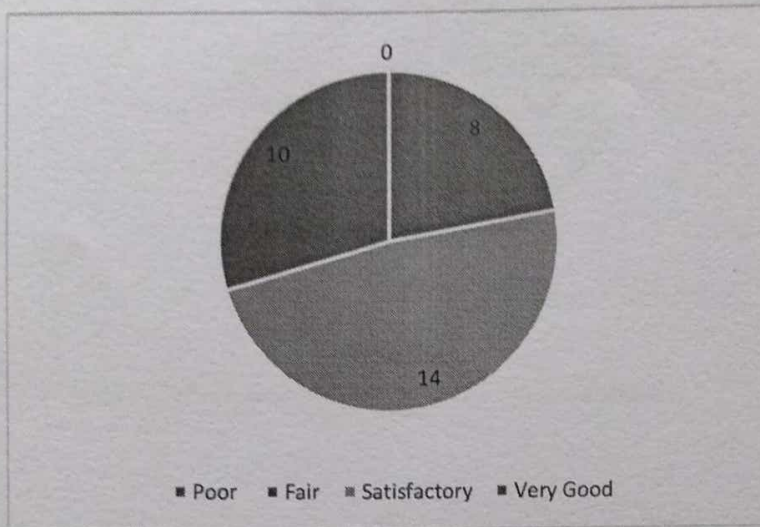
Any other comments or suggestions? Please share them below

Your answer

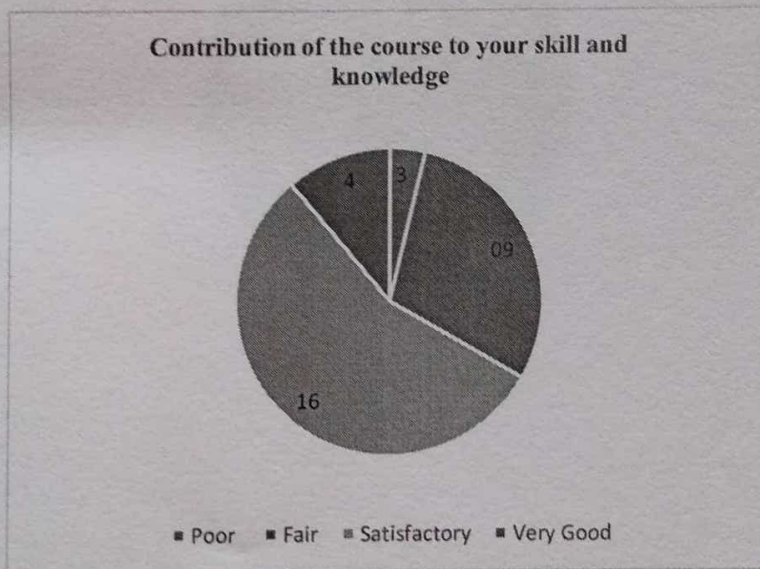
## Feedback Analysis of Add on Courses on Exploring the EMBEDDED C FOR ELECTRICAL ENGINEERING

Total No. of Students 32

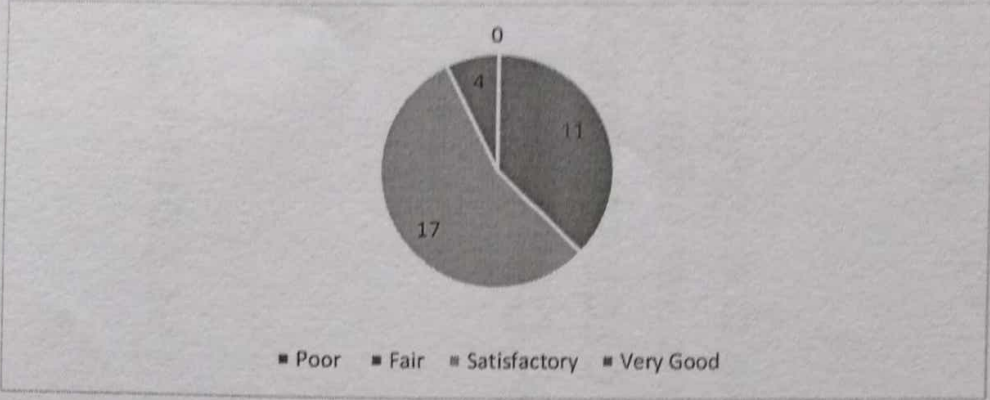
### 1. Level of effort you put into the course



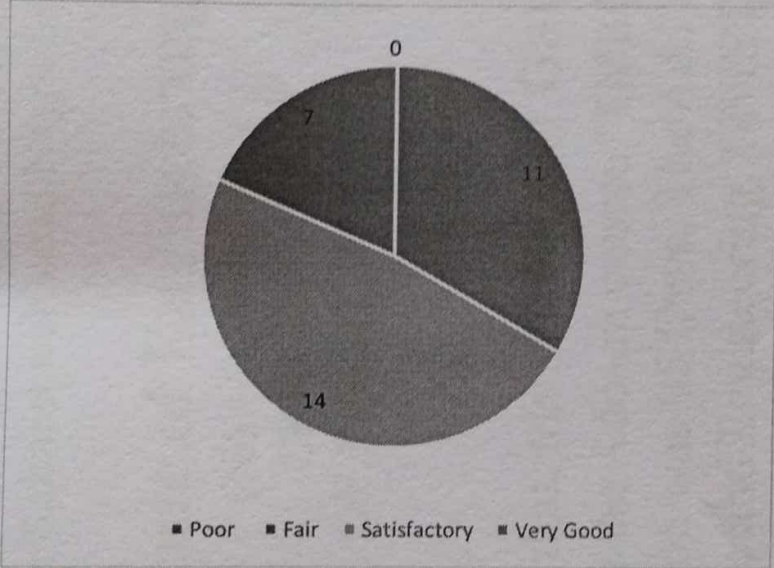
### 2. Contribution of the course to your skill and knowledge



### 3. Skill and responsiveness of the instructor



**4. Course content was organized and well planned**





Date: 27/06/2019

MBA

**NOTICE**

All the Students of Management are hereby informed that, Department of Management is organising Ten days programme on “**Leadership SKILLS for Managers**” from 01/07/2019 to 10/07/2019 from 10:00 A.M to 4:00 P.M.

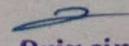
All the interested students of Management must register for the same before 27/06/2019.  
For Registration contact Dr. **Jonathan Joseph** Coordinator, Department of Management studies.

J. gidwani

Dr. Jaspal Gidwani  
HOD, DMS

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- 2) Circulate among the students
- 3) Head T&P

  
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Nagpur - 441501

**10 Days Programme on**

**“Leadership SKILLS for Managers”**

**from 01/07/2019 to 10/07/2019”**

**Registration Form**

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

Amount (Cash): \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Participant \_\_\_\_\_

**ORGANIZING COMMITTEE**

**PATRONS**

❖ **S. Navneet Singh Tuli, C.M.D, GNI**

❖ **Mrs. Tanpreet Kaur Tuli, M.D, GNI**

**ADVISORS**

❖ **Dr. Sanjeev Shrivastava, Principal, GNIET**

❖ **Dr. Jaspal Gidwani HOD, GNIET**

**CONVENER**

❖ **Dr. Jonathan Joseph**

**CO-ORDINATION COMMITTEE**

❖ **Dr. Jaspal Gidwani**

❖ **Dr. Pravin Bhise**

❖ **Mr. Rajendra Katole**



Guru Nanak Institute of Engineering and Management, Nagpur



10 Days Programme on

“Certificate course in ‘Leadership Skills for Managers’”

( 1<sup>st</sup> July to  
10<sup>th</sup> July 2019)

Organized by

DEPARTMENT OF MANAGEMENT  
STUDIES



Developing disciplined attitude required to become an Accountant.

10072019CertificateProgram

About college:

Guru Nanak Institute of Engineering & Technology (GNIET), Nagpur was established in the year 2007 and is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, approved by All India Council for Technical Education, New Delhi and Directorate of Technical Education, Maharashtra. Experienced and dedicated staff is an asset of the institute. GNIET focuses on the core engineering field which makes it an ideal place for the growth of technical education. GNIET has the state of the art laboratories, digital library, Wi-Fi and other facilities to enhance quality of teaching learning process.

About Certificate Program:

- The Objectives of the course are:
- Exposure to environments under which different organizations work
- Providing on-job experience of practical aspects of leadership skills

Highlights:

- To learn Communication & Problem Solving Skills
- To learn Decision Making & Collaborative Team Building

Resource Persons:

□ Dr. Jonathan Joseph

For Whom:

- Management & Engineering Students

Schedule:-

(1<sup>st</sup> July to 10<sup>th</sup> July 2019)

Registration Fees: Rs. 1,500 per participant

Venue  
Sardar Kohli Auditorium, GNIET

GNICampus  
Dahegaon, Kalmeshwar Road, Nagpur.  
441501 Maharashtra India  
Ph: 07118-661450

For any query please contact:

- ❖ Dr. Jaspal Gidwani
- ❖ Dr. Pravin Bhise
- ❖ Mr. Rajendra Katole

**“LEADERSHIP SKILLS FOR MANAGERS”**

from 01/07/2019 to 10/07/2019 from 10:00 A.M to 4:00 P.M.

**COURSE OBJECTIVES:**

This course offers comprehensive objectives designed to:

1. Build leadership skills for managers in different areas
2. Develop strategic thinking to managing a global, mobile workforce
3. Learn more about how collaboration team works
4. Improve Communication skills to support organizations

**COURSE CONTENTS:**

**Syllabus**

**Duration: 30 Hours**

**Module 1: Why Leadership Skills for Managers Are Important?**

On a company-by-company basis, many of the costs of ineffective leaders are intangible. For instance, how can you measure the revenue your company might have achieved if only your managers were better strategic thinkers, or the kind of mentors who drew out hidden talent?

Other costs are easier to measure. In surveys of employee engagement, employees' perceptions of their managers rise to the top as a major influencer, responsible for up to 70% of the difference in engagement rates between business units. And since engagement influences everything from productivity to turnover rates.

Few companies give their management practices the attention they deserve. Grovo found that a shocking 98% of managers feel managers at their companies need more training on everything from strategic thinking to conflict resolution; 87% of them reported they wished they had received more leadership training themselves. Perhaps most significantly, 98% of respondents also said they believed KPIs like employee retention and revenue would improve with increased training.

**Module 2: Important Leadership Skills for Managers**

While there are many ways to improve your people management skills, the first step is to identify which areas need improvement. Which skills will have the biggest impact on the bottom line? While technical skills are key for individual contributors, success as a leader tends to require a solid set of soft skills as well.

Here are seven key leadership skills for managers in today's workforce. You can use this manager skills list as you weigh upskilling needs for your organization or advance professionally on your own.

Date: 13/07/2019

Report on

“Certificate Course in Leadership Skills for Managers”

The Department of Management Studies had organized ten days programme on Certificate Course in Leadership Skills for Managers from 1/07/2019 to 10/07/2019. The

objectives of the course were successfully met :

This course offers comprehensive objectives designed to:

1. Build leadership skills for managers in different areas
2. Develop strategic thinking to manage a global, mobile workforce
3. Learn more about how collaboration team works
4. Improve communication skills to support organizations

Students came to learn why Leadership Skills for Managers are so important

Students participated enthusiastically and were benefitted by the contents which included communication skills, collaborative skills, decision making, problem solving, delegation of authority, integrity, strategic thinking and much more

Course outcome after attending this course program, students were able to:

1. Understand and build leadership skills for managers in different areas
2. Develop strategic thinking to manage employees
3. Apply decision making in collaborative team
4. Execute Delegation of authority and communication skills to support organizations


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Nagpur - 441501

Total 29 students have participated in this programme and have expressed their keen interest in attending more such courses in future.

All the students really appreciated the contents that were discussed, they realized that interactions like these can help them improve their leadership skills.

J. gidwani

Dr. Jaspal Gidwani  
HOD, DMS

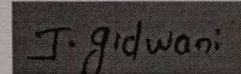
  
Principal  
Guru Nanak Institute of  
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engagement should look first at how they train their managers. If they aren't providing thorough leadership training and support to new and existing managers, they're missing a key opportunity to improve company culture across the board.

**COURSE OUTCOMES:**

After completion of the course students will be able to :

1. Understand and build leadership skills for managers in different areas
2. Develop strategic thinking to manage employees
3. Apply decision making in collaborative team
4. Execute Delegation of authority and Communication skills to support organizations



Dr. Jaspal Jidwani  
**HOD, DMS**

### Module 3: Leadership Skills:

#### 1. Emotional Intelligence

Emotional intelligence—the ability to understand and control one's own emotions, read and react appropriately to others' emotions, and manage relationships—may sound simple. But according to Harvard Business Review, it accounts for nearly 90% of what makes high performers stand out.

#### 2. Communication Skills

Strong leaders can effectively communicate their vision to both their team and those above them. But more than that, they must be able to adjust and tailor their communications appropriately for a wide array of situations and people, often across cultural and generational lines.

#### 3. Delegation

No one can do it all. Managers who struggle to delegate are likely to have a difficult time meeting their department's productivity goals and delivering the highest-quality work. But more than that, they can also discourage their employees. Effective managers identify the right team member to handle a specific task and ensure they have the knowledge and tools they need to get the job done.

### Module 4: Leadership Skills:

#### 4. Motivating Others

A motivated team is a productive team. But the drivers of motivation are highly personal. Capable managers are able to identify what motivates each member of their team—whether that's opportunities for growth or simple recognition—and use that knowledge to keep them enthusiastic about that work. They also understand that treating employees with respect and fairness is a powerful motivator in and of itself.

#### 5. Strategic Thinking

Today's marketplace is shifting rapidly, from consumer demand to technology. Managers need to be able to see the big picture and think strategically to lead their teams to success. In this context, strategic thinking includes the ability to assess a situation, set realistic goals, and develop a plan to reach them. Strategic thinkers can adapt to changing circumstances and communicate their importance to their team and their own leadership.

#### 6. Integrity

No one likes being treated unfairly, and employees who feel they are not respected by their manager or that they cannot trust their manager are likely to quickly disengage. Leaders who act with integrity, on the other hand, prioritize fairness and honesty, creating an environment of trust within their team.

#### 7. Flexibility

As the pandemic has demonstrated, unexpected conditions can change the way we work at any time. Strong leaders can quickly assess new challenges and pivot as needed, even when it's uncomfortable. Flexible managers understand that work and processes can always be improved, and don't hang onto certain ways of doing things just for the sake of it.

Great leadership depends on a complex interplay of manager skills and circumstances, but it does not emerge on its own. Companies looking to improve their bottom line and build employee