

Guru Nanak Educational Society's



GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY




APPROVED BY AICTE, DTE & AFFILIATED TO RTM NAGPUR UNIVERSITY, NAGPUR
Dahegaon, Opp. IOC Petrol Pump, Kalmeshwar Road, Nagpur - 441501 Ph. 07118-961400
Website: www.grietn.ac.in Email: grietnagpur@gmail.com

6.2.1 A The Institutional Strategic/ Perspective Plan is effectively deployed.

Strategic Goals of the Institute

1. Enhancing effective teaching-learning process.
2. Ensuring good governance.
3. Ensuring student and faculty development and participation.
4. Getting Accreditations from statutory bodies.
5. Continuous Internal Quality Assurance System.
6. Industry-Institute Interaction
7. Encouraging Research, Development and Consultancy work.
8. Generating funds and grants from various schemes and policies of government and non-government organisation.
9. Ensuring Social engagement and Community service.
10. Developing physical infrastructure


Principal
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Strategic Planning and Deployment

Strategic Plan	Deployment
<p>1. Effective teaching - learning process</p>	<ul style="list-style-type: none"> ➤ Academic planning and preparation of Academic calendar. ➤ Preparation of teaching plan ➤ Adopting innovative teaching methods ➤ Encouraging e-learning ➤ Developing Interactive learning by using videos, ➤ Implementing Project based learning ➤ Increasing students employability factor ➤ Enhancing overall personality and confidence of student ➤ Providing career and personal mentoring and counselling to students ➤ Encouraging research work and assignment ➤ Continuous assessment by the multiple layers of Hierarchy ➤ Establishing virtual labs and latest technology trends in departments
<p>2. Ensuring Good Governance</p>	<ul style="list-style-type: none"> ➤ Establishing E-governance ➤ To review the smooth running of administrative activities of the college, discussing approval of new programme. ➤ Establishing internal audit committee for various departmental and institutional audits. ➤ Leadership development through Decentralisation ➤ Establishing various committees and cells for the institute development ➤ Establishing fair and transparent performance and appraisal system ➤ Simplifying the administrative work ➤ Regular performance evaluation of all departments ➤ Reviewing Internal Quality Management System.



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3. Ensuring Student and faculty development and participation	<ul style="list-style-type: none">➤ Training sessions and Guest lectures on confidence building, motivation and life skills for students and faculties➤ Establishing Incubation and entrepreneurship cell➤ Formation of department forums and student's committee➤ Organizing various competitions and social events at institute and departmental level for encouraging participation by students and faculties➤ Rewarding the best performers and achievers in academics and in co-curricular activities.➤ Developing facilities for recreation➤ Establishing Research and Innovation cell
4. Getting Accreditation from statutory bodies	<ul style="list-style-type: none">➤ Formulation of plans by top management and IQAC committee➤ Resource and funds planning➤ Constituting committees➤ Inspection of the available institute and departmental data➤ Creating and organizing all the required institutional and departmental data➤ NAAC and NBA accreditation with good grade➤ NIRF Ranking
5. Continuous Internal Quality Assurance System	<ul style="list-style-type: none">➤ Reviewing and updating IQAC plans and policy➤ Reframing of IQAC members and coordinator➤ Framing vision and mission department wise for quality working➤ Regular evaluation IQAC activities by the top management➤ Developing effective IQAC initiatives for the quality Improvement of the institute


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	<ul style="list-style-type: none">➤ Developing E-Working system for the quick and effective working➤ Initiating quality related suggestions from staff, faculties, students, alumni, employers and management➤ Identifying the changing trends in the global education sector and implementing the required
6. Industrial –Institute Interaction	<ul style="list-style-type: none">➤ Providing career guidance➤ Research Guidance from Industry➤ Recognition of successful-alumni➤ Receiving suggestions on latest requirements and technological trends from the industrial persons➤ Focusing on developing professional relations, generating sponsorships and signing MoUs with the Industries➤ Participating in various educational and industrial meets and conferences➤ Supports for internships, visits, training and guest seminars➤ Developing and establishing consultancy projects
7. Encouraging Research, Development and Consultancy Work	<ul style="list-style-type: none">➤ Funds raising projects and proposals for the research work / Non- Government Non-Government➤ Apply for various government schemes for funds and grants➤ Creating a dedicated Research and Development center

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	<ul style="list-style-type: none">➤ Implementing various research development work➤ Organizing research and project related events for the faculties and students➤ Conducting seminars on recent and Upcoming trends and technology➤ Avoiding effective and updated Research facilities
8. Generating Funds and grants from various schemes and policies of government and non-government organization	<ul style="list-style-type: none">➤ Identifying and listing various schemes and policies of the government and educational bodies➤ Developing plans for promoting and generating sponsorships, funds and Moues from private and multinational organizations➤ Dedicated staff or team for the fund generating work➤ Identifying the domains of the institute that requires funding
9. Ensuring Social engagement and Community service	<ul style="list-style-type: none">➤ Resource and funds analyzing for the social and community activity➤ Analyzing the social and community requirements In the surrounding rural areas➤ Promoting and sponsoring educational awareness Initiating the Retract Club, NSS and departments to design and organize community development drives and events➤ Encouraging students to participate in social and community activities social➤ Organizing various social activities in college➤ Conducting student's visits to ashrams, old age and orphanage homes

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10. Developing Physical infrastructure

- Enhancing the classrooms and laboratories
- Planning and Analyzing the requirement of facilities
- Establishment of e-learning and virtual labs
- Establishing various cells for dedicated purpose
- Enhancing basic amenities of the college
- Upgradation of departments and library
- Improving safety and security management
- Adopting efficient and economical Sources for power, water and waste management
- Dedicated staff for infrastructure maintenance and regular audit of the facilities


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