



Date:-01/07/2022

## Grievance Redressal Committee

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. The function of the cell is to look into the complaints lodged by any student.

**Mahila Takrar Nivaran/Grievances Cell & Women Development** has been formed for session 2022-23.

Following are the details

Committee	Name of Faculty	Responsibilities
<b>Mahila Takrar Nivaran/Grievances Cell &amp; Women Development</b>	Prof. Kajal Dhvale Incharge	1) Formation of inquiry committee during crisis. 2) Counseling and resolving issues.
	1) Prof. Diksha Khare	3) To ensure the fair and timely resolution of complaints
	2) Prof. Jonophar	
	3) Prof. Kalpana Malpe	

**Dr. Hemant Hajare**

**Principal, GNIET, Nagpu**

**Copy to:-**

1. Honorable Chairman, GNES for Information.
2. Principal, GNIET.
3. Vice Principal GNIET
4. All HoD's of GNIET
5. Respective Staff Members

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GNIET/4D/Circular/21-22/

Dated: 17/08/2021

## Grievance Redressal Committee

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. The function of the cell is to look into the complaints lodged by any student, Parent or staff and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the faculty members in person, or the officer in-charge "Students" Grievance Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the suggestion box kept at the Main Block entrance. They can also submit their grievance online through College login portal allotted to them.

Grievances Redressal committee shall receive and redress grievances reported of following issue:

- Academic issues: pertaining to teaching learning activities.
- Student-teacher, student - student relationship.
- Internal evaluation and assessment marking.
- Complaint related to library and IT services.
- Grievances related to hostel, food, water, electricity, safety, security etc.
- Grievance related to transport facilities.
- Grievances related to sports, cultural, and selection process etc.
- Grievances related to women issues and harassment. However they are specifically redressed by women welfare and anti-sexual harassment committee.
- Grievance related to ragging; however, the matter is referred to anti-ragging committee for appropriate redressal.
- Grievances related to internal examination.
- Grievances related to behavioural of office staff.
- Grievances related to delay in issuance of records and documents

  
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### Members

Sr No.	Name	Designation	Committee Post	Contact Number
1	Prof. Rajendra Bhombe <a href="mailto:rnsbhombe@gmail.com">rnsbhombe@gmail.com</a>	Vice-Principal /HOD, EE	Chair Person	9881204567
2	Prof. Neha Chaurasia <a href="mailto:gnietetc123@gmail.com">gnietetc123@gmail.com</a>	Dean/HOD, ETC	Member	9130007084
3	Prof. Ayaz Khan <a href="mailto:ayazkhan.gniet@gmail.com">ayazkhan.gniet@gmail.com</a>	Hod, CSE	Member	7020667537
4	Prof Sadaf Gauhar <a href="mailto:hod.fy.gniet@gmail.com">hod.fy.gniet@gmail.com</a>	HOD, ASH	Member	9822269240
5	Dr. Jonathan Joseph <a href="mailto:josephjonathan51@gmail.com">josephjonathan51@gmail.com</a>	HOD, MBA	Member	9665810350

  
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## Guide lines for Women's Grievance Redressal Cell

Women Grievance Redressal Cell was established under the Act No 20 of 1990 of Govt of India. Women's Grievance Redressal Cell (WGRC) is meant to safe guard and promote well being of all female Students and employees of GNIET. It takes care of all complaints on harassment of women and action taken for redressal of complaints. The cell is responsible for looking into any complaints filed by female students & staff about women grievance at college.

### **Functions and Responsibilities of Women Grievance Redressal Cell:**

Function of this cell is to provide and maintain a dignified, congenial working environment for women employee (including faculty and staff) and female students, where they can work, study and explore their potential to the fullest.

- To ensure safe and healthy working environment for female employees and students, whereby they are protected against any kind of victimization and are always provided with environment which is free from fear and is conducive to progress and for discharging their duties,
- To scrutinize complaints of sexual harassment or gender discrimination and make time-bound enquiries on priority,
- To submit the findings, recommendations and suggested remedial measures to the Chairman,
- To provide special counselling to the victim, as and when necessary, and
- To report, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.

  
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### Composition of GNIET Women's Grievance Redressal Cell 2021-22

Sr. No	Name	Designation	Status of Member
1	Dr. Hemant Hazare	Principal	Chairman
2.	Prof. R.M. Bhombe	Vice-Principal	(Advisory Member)
3.	Prof. Ashima Varghese	Assistant Professor	Co-ordinator
4.	Prof. Diksha Khare	Assistant Professor	Member
5.	Prof. Neha Chourasia	Assistant Professor	Member
6.	Prof. Sadaf	Assistant Professor	Member

### Mechanism of Women Grievance Redressal Cell (WGRC)

1. WGRC shall consider only individual grievances of specific nature of female students/ employees.
2. WGRC shall not consider any grievance of general applicability or of collective nature or raised collectively by more than one female student/ employee.
3. Post receipt of the complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation and act promptly.
4. WGRC may mediate between complainant and defendant against who the complaint has been lodged, if required.
5. WGRC shall consider redressing of grievances within a reasonable time.
6. The cell will give report to the authority about the cases attended to and seek guidance from higher authorities, if required.

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**Procedure for lodging complaint:**


The female students / employees may feel free to put up a grievance in writing (can be anonymous if required) in the Grievance/Suggestion Box.

The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.

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- 1) Hon. Chairman, GNES
- 2) Hon. Director, GNES
- 3) Vice-Principal, GNIET
- 4) All HODs (ETC/EE/CSE/ASH/MBA)
- 5) Associate Dean (Academics)
- 6) WGRC Members

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GNIET/4D/Circular/20-21/

Dated: 17/10/2020

## **Grievance Redressal Committee**

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**Members**

S. No.	Name	Department	Designation
1	Prof. Ekta Meshram	ASH	Member-Secretary
2	Prof. Rajendra Katole	MBA	Member
3	Prof. Pravin Bhise	MBA	Member
4	Prof. Diksha Khare	EE	Member
5	Prof. Minal Narad	CSE	Member

*dr*  
Principal GNIET, Nagpur

*2*  
**Principal**  
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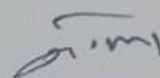
Dated: 26/07/2019

## Grievance Redressal Committee

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Website: www.gniel.ac.in E-mail: gnielnagpur@gmail.com



### Members

Members of the Grievance Redressal Committee :

S. N.	Name	College	Designation
1	Dr. Sanjeev Shrivastava	GNIET	Co-ordinator
2	Prof. Rajendra Bombe	GNIET	Member
3	Prof. Kalpana Malpe	GNIET	Member

Principal GNIET, Nagpur

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Dated: 1/07/2018

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### Grievance Redressal Committee

The Grievance cell is empowered to look into matters of harassment. Anyone with a genuine grievance may approach the faculty members in person, or the officer in-charge Students' Grievance Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the suggestion box kept at the Main Block entrance. They can also submit their grievance online through College login portal allotted to them.

Following are the members of Grievance Redressal Committee

#### Members

Members of the Grievance Redressal Committee :

S. N.	Name	College	Designation
1	Dr. Sanjeev Shrivastava	GNIET	Co-ordinator
2	Prof. Rajendra Bhombe	GNIET	Member
3	Prof. Kalpana Malpe	GNIET	Member

*dr*  
Principal GNIET, Nagpur

*K.M*  
Principal  
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GNIET/7D/Circular

Date: 01 July 2018

**Circular**

GRC Committee at Institute level is formed. Following faculty members are appointed in the Committee. In the absence of Co-ordinator other members may act like Co-ordinator.

1. Dr. Sanjeev Shrivastava ( Co-ordinator)
2. Prof. Rajendra Bhombe (Member)
3. Prof. Kalpana Malpe (Member)

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Hon. M.D. for information

C.E.O. for information

All Departments

All Cell & Committees

Dr. Sanjeev Shrivastava ( Co-ordinator)

Prof. Rajendra Bhombe (Member)

Prof. Kalpana Malpe (Member)

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GNIET/7D/Circular

Date: 01 July 2018

**Circular**

Discipline and Anti Ragging Committee at Institute level is formed. Following faculty members are appointed in the Committee. In the absence of Co-ordinator other members may act like Co-ordinator.

1. Prof. Dilip Budhlani ( Co-ordinator)
2. Dr. Pravin Bhise (Member)
3. Prof. Amar Banmare (Member)
4. Prof. Pradeep Barde (Member)
5. Dr. Roshani Halmare (Member)
6. Prof. Gaurav Malode (Member)

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C.E.O. for information

All Departments

All Cell & Committees

Prof. Dilip Budhlani ( Co-ordinator)

Dr. Pravin Bhise (Member)

Prof. Amar Banmare (Member)

Prof. Pradeep Barde (Member)

Dr. Roshani Halmare (Member)

Prof. Gaurav Malode (Member)

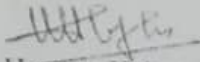
  
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## Internal Complaint Committee

Internal Complaint Committee (ICC) as per sec 4 All India Council for Technical Education (Gender Sensitization Prevention and prohibition of sexual harassment women Employees & students and Redrersal of Grievances in Technical Institutions has been formed for the Session 2022-23.

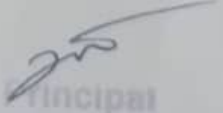
The members are as under

Chair Person	Prof. Diksha Khare
Members	Prof. Neha Chaurasia Prof. Sadaf Gauhar Dr. Sushama Telrandhe
Advisory Member	Prof. Rajendra Bhombe, Vice-Principal, GNIET

  
Dr. Hemant Hajare  
Principal  
G.N.I.E.T., Nagpur

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- 3) Associate Dean
- 4) All HODs (ASH/EE/CSE/ETC/MBA)
- 5) Prof. Diksha Khare

  
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GNIET/4D/Circular/21-22/

Dated: 17/08/2021

**Internal Complaint Committee**

Internal Complaint Committee (ICC) as per sec 4 All India Council for Technical Education (Gender sensitization Prevention and prohibition of sexual Harassment of women Employees & students and Redressal of Grievances in Technical Institutions has been formed for the session 2021-22.

Sr. No	Name of faculty	Designation	Committee Post	Mobile No.
01	Prof. Diksha Khare dipavali_786@yahoo.co.in	Asst. Professor	Chairman	9421919837
02	Prof. Rajendra Bhombe rnsbhombe@gmail.com	Asst. Professor/ Vice Principal	Member	7620465940
03	Prof. Neha Chourasia gniетetc123@gmail.com	Asst. Professor	Member	9130007084
04	Prof. Sadaf Gauhar sadafgauhar@rocketmail.com	Asst. Professor	Member	9822269240
05	Prof. Vinita Dighorikar vinita161092@gmail.com	Asst. Professor	Member	7498321406

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- 2) Vice - Principal, GNIET
- 3) Associate Dean, GNIET
- 4) All HODs (ETC/EE/CSE/ASH/MBA)

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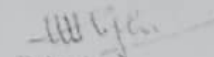
Dated: 12/04/2022

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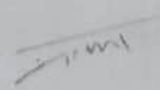
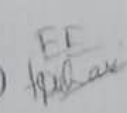
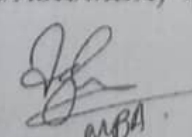
The members are as under

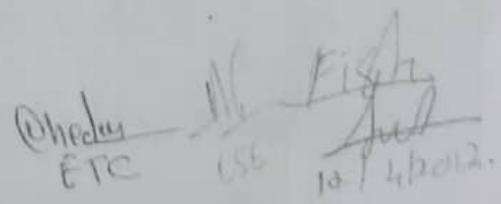
- Co-coordinator : Prof. Ashima Varghese  
Members : Prof. Diksha Khare  
: Prof. Neha Chourasia  
: Prof. Sadaf Gauhar  
Advisory Member : Prof. Rajendra Bhombe , Vice Principal, GNIET

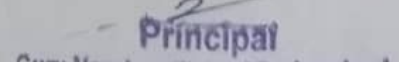
  
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- 3) Associate Dean, GNIET
- 4) All HODs (ETC/EE/CSE/ASH/MBA) 
- 5) Prof. Ashima Varghese 

  
ETC CSE Ash  
12/4/2022

  
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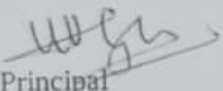


Office Order

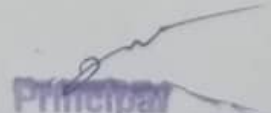
**Anti Ragging and Anti- Sexual Harrassment Cell**

The following staff members are hereby informed that they should take all the responsibilities as part of **Anti Ragging and Anti- Sexual Harrassment Cell** for the academic session 2021-22.

- |                          |              |                |
|--------------------------|--------------|----------------|
| 1) Prof. Rajendra Bhombe | Co-ordinator | Mo. 9881204567 |
| 2) Prof. Neha Chourasia  | Member       | Mo. 9890996480 |
| 3) Prof. Ayaz Khan       | Member       | Mo. 9822500286 |
| 4) Prof. Sadaf Gauhar    | Member       | Mo. 9822269240 |
| 5) Dr. Jonathan Joseph   | Member       | Mo. 9665810350 |

  
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### Anti Ragging/Disciplinary Committee

Ragging is neither a means of familiarization, nor an introduction with freshers, but a form of psychopathic behavior. Ragging is a violation of human rights. Ragging is a heinous crime, heavily punishable under law. Ragging may spoil your career forever. All measures for prevention of ragging in campus are being taken as per the Anti Ragging Supreme Court verdict 2007.

Anti Ragging/Disciplinary Committee has been formed for the session 2022-23.

Committee	Name of Faculty	Responsibilities
Anti Ragging/Disciplinary Committee	<b>Incharge:-</b> Prof. Rajendra Bhombe	<ul style="list-style-type: none"><li>• Awareness program for students for Anti Ragging.</li><li>• Display of rules for Anti Ragging.</li><li>• To maintain the discipline in the campus.</li></ul>
	<b>Members:-</b> Prof. Neha Chourasia Prof. Ayaz Khan Prof. Sadaf Gauhar Prof. Vinita Dighorikar Prof. Diksha Khare	

Dr. Hemant Hajare

Principal, GNIET, Nagpur

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2. Principal, GNIET.
3. Vice Principal GNIET
4. All HoD's of GNIET

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GNIET/4D/Circular/21-22/

Dated: 17/08/2021

## Anti Ragging Committee

### What is Ragging?

Ragging is neither a means of familiarization, nor an introduction with freshers, but a form of psychopathic behavior. Ragging is a violation of human rights. Ragging is a heinous crime, heavily punishable under law. Ragging may spoil your career forever. All measures for prevention of ragging in campus are being taken as per the Anti Ragging Suprem Court verdict 2007. As per regulations dated 1.7.2009 of All India Council for Technical Education (AICTE), the student has to sign and submit an anti-ragging affidavit at the time of registration to semester/year. The parent also has to sign and submit an anti-ragging affidavit.

### Ragging Involves:

- Any disorderly conduct whether by words or written or by an act which has the effect of teasing or handling with rudeness a fresher or a junior student or an admission aspirant student.
- Indulging in rowdy or indiscipline activity which causes or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in fresher or junior student.
- Asking a junior or fresher student to do any act or perform something which a student will not do in an ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student
- Asking a junior or fresher student to copy and/or prepare notes, lend money or any act that may adversely affect the psyche of a fresher or a junior student.
- Any act of corporal contact, touching, pushing, thrashing, scratching, beating or any physical harm to fresher or junior student.

  
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### \Who is Culprit?

Any student or group of students who tries to harm or intent to harm directly or indirectly a fresher or junior student as pointed out above is an offender and liable to be punished fittingly.

- Immediate suspension from the college
- Cancellation of admission
- Information regarding participation in ragging will be mentioned in the Transfer Certificate, if issued.
- Ragger will not be given admission in any institute of India for the next five years. Previous school/college will be informed about the action taken and no duplicate TC will be issued to the ragger by that institute.
- Awaited examination result will be withheld. Action like stay or suspension and recovery of all the scholarship if paid any, will be taken.
- An FIR of the incident related to ragging will be lodged against ragger in the Police Station. A case of violent and heinous crime will be registered suitably to proceed in the Honorable Court.

  
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Website: www.gniet.ac.in E-mail: gnietnagpur@gmail.com



### Anti Ragging Committee

Sr No.	Name of the Faculty	Designation	Committee Post	Contact Number
1	Prof. Kishor Wagh kishor_25may@rediffmail.com	Asst. Professor	Chair Person	9881204567
2	Prof. Kalpana Malpe kmalpe@gmail.com	Asst. Professor	Member	9970086417
3	Prof. Ayaz Khan ayazkhan.gniet@gmail.com	HOD, CSE	Member	7020667537
4	Dr. Jonathan Joseph josephjonathan51@gmail.com	HOD, MBA	Member	9665810350
5	Prof. Ekta Meshram meshramekta962@gmail.com	HOD, ASH	Member	9764093405

### Anti Ragging Squad

Sr No.	Name of the Faculty	Designation	Committee Post	Contact Number
1	Prof. Rajendra Bhombe rnsbhombe@gmail.com	Vice-Principal /HOD, EE	Chair Person	9881204567
2	Prof Sadaf Gauhar hod.fy.gniet@gmail.com	HOD, ASH	Member	9822269240
3	Prof. Diksha Khare dipavali_786@yahoo.co.in	Asst. Professor	Member	9421919837
4	Prof. Vijaya Kamble sairamvijaya@gmail.com	Asst. Professor	Member	9850917133
5	Dr. Jaspal Gidwani jaspal.gidwani@gmail.com	Asst. Professor	Member	9766285304

**Principal**  
Guru Nanak Institute of Engineering &  
Technology Nagpur- 441501

