



प्रो. आलोक प्रकाश मिश्र
सदस्य सचिव
Prof. Alok Prakash Mittal
Member Secretary



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070
दूरभाष: 011-26131497
ई-मेल: ms@aicte-india.org

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A STATUTORY BODY OF THE GOVT. OF INDIA)
(Ministry of Human Resource Development, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070
Phone: 011-26131497
E-mail: ms@aicte-india.org

F. No.: 1-101/DPG/AICTE/Regulation/2017

Date: 7th February, 2019

Subject: To establish a mechanism for online registration as well as disposal of grievances of students/faculty/stakeholders etc.-regarding

Sir,

Kindly refer to this office letter of even number dated 20th February, 2017 wherein the following steps were requested to be implemented in your Institutions:

- i) Each AICTE approved Technical Institution should be able to receive and dispose of the grievances **online**.
- ii) Each of these Institutions should have a notice board/flex board fixed near the office of its Head, indicating the details of online Grievance Redressal Mechanism i.e. URI of the online Grievance Redressal Portal, names, contact nos. and e-mail IDs of members of the Grievance Committee, to ensure publicity/awareness of the establishment of Grievance Redress Mechanism/Students Grievances Portal. This would help speedy redressal of the grievances and obviate/reduce the urge to lodge the grievance on pg.portal of DARPG.
- iii) An **online monthly Status Report** regarding the number of grievances received, disposed off and pending as on the last day of the previous month should be informed to AICTE.
- iv) Non-registration of grievances on the portal of the Institution resulting in more number of grievances being registered on the pg.portal of Central Government which would be an indication that the grievance redress mechanism of the respective institution/organisation is not working properly to the satisfaction of the petitioners.
- v) The performance of the grievance redress mechanism at the point of arising of the grievance i.e. Institution may be taken into account by the Accreditation Agencies.
- vi) The Council will take into account the performance of the grievance redress mechanism at the point of origin of the grievance i.e. Institution, at the time of renewal of their permission/approval every year.

Principal
Guru Nanak Institute of Engineering &
Technology Nagpur-441501



All the institutions are again requested to take necessary steps on the matter and submit a compliance report through emails by 15th February, 2019 by providing photographs of such Notice Boards installed / fixed by them for the convenience of students and their parents.

Yours faithfully,

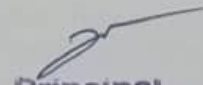


(Prof. Alok Prakash Mittal)

To
The Principals /Directors,
AICTE's approved Institutions.

Copy for information:

1. Sh. V.L.V.S.S.Subba Rao, Senior Economic Advisor (HE), Ministry of Human Resource Development (MHRD), Shastri Bhawan, New Delhi- 110115 with reference to your D.O No. C-36012/02/2017-PG dated 23.01.2019.
2. Director (e-Governance)/ AICTE



Principal

Guru Nanak Institute of Engineering &
Technology Nagpur- 441501

INTERNAL COMPLAINT COMMITTEE

POLICY DOCUMENT of INTERNAL COMPLAINT COMMITTEE TO PREVENT SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE

I. Preamble

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. The ACT provides protection against sexual harassment of women/Students at workplace/Campus and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto.

Educational institutions are also bound by the Supreme Court's directive and the Act. Guru Nanak college of Engineering & Technology (GNIET) is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender. Following this, the institute is committed to uphold the Constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction. As directed by the act GNIET has constituted a committee called "Internal Complaint Committee to Prevent Sexual Harassment of Women at the workplace.

The guidelines explicitly state the following:

"It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

Guru Nanak Institute of Engineering & Technology (G.N.I.E.T.) College is an equal employment opportunity and is committed of creating a healthy, safe and secure work environment that enables employees to work without fear of prejudice, gender bias and sexual harassment. The College strongly believes in a work culture wherein all the employees have the right to be treated with dignity, fairness and respect. Sexual harassment at the workplace or other than workplace if involving employees is a grave offence and is, therefore, punishable.

Roles and responsibilities

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee member, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counselling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.

"It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require." Educational institutions are also bound by the Supreme Court's directive and the Act. Following this, the institute is committed to uphold the Constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction.

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Technology Nagpur- 441501




Internal Complaints Committee Cell Objectives

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of genderbased discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
7. To comply with the direction of the Honorable Supreme Court in the case of sexual harassment at the work place.
8. To bring change in behavior and attitude for prevention of sexual harassment at the work place.
9. .To develop a policy against sexual harassment of women at the Institute
10. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
11. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
12. To create a secure physical and social environment to deter any act of sexual harassment.
13. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Scope :

This policy shall be applicable to all employees/Students of the College/Company engaged currently and will be employed in future including those on deputation, Contract, Temporary, Trainee, Part-Time or Consultants (referred to as employee for policy) at all the Units across India and shall also be applicable on any Branch that is established by the Company anytime in future in India. This policy shall come into effect on December 1, 2013.


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The Definition of Sexual Harassment:

According to THE SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013, sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:


- i. physical contact and advances ; or
- ii. a demand or request for sexual favours; or
- iii. making sexually coloured remarks; or
- iv. showing pornography; or
- v. any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Any act falling under the purview of following cases will be considered as an incident of sexual harassment (Clarification of Unwelcome acts or behavior):

- a) When submission to unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature are, implicitly or explicitly, made a term or condition of teaching/guidance, employment, participation, or evaluation of a person's engagement in any activity
- b) When unwelcome sexual advances, and verbal, non-verbal and/or physical conduct such as loaded comments, remarks or jokes, letters, phone calls or e-mails, gestures, exhibition of pornography, lurid stares, physical contact, stalking, sounds or display of a derogatory nature.
- c) Interfering with her work or creating an intimidating, offensive, or hostile environment for her.
- d) When a person uses the body or any part of it or any object as an extension of the body with a sexual purpose in relation to another person without the latter's consent or against that person's will, such conduct will amount to sexual assault.
- e) When deprecatory comments, conduct or any such behaviour is based on the gender identity/sexual orientation of the person and/or when the premises or any public forum of the institute is used to denigrate/discriminate against person(s), or create a hostile environment on the basis of a person's gender identity/sexual orientation,
- f) When a person shows any humiliating treatment to woman that is likely to affect her health and safety.
- g) Teaching activities or explanation of various issues related to fertility, reproductive health and other research topics in a scientific manner will not be considered as harassment.

Disciplinary Actions by ICC

Enhancement of disciplinary action, by the Committee, could depend on factors such as the nature and extent of injury caused to the complainant, the impact of the violation on the institutions as a whole, the position of the harasser in the power hierarchy, repetition of offence etc


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A. Where the Committee finds an employee (faculty, staff (section IV 2 a, b) or research staff) of the Institute involved in sexual harassment of the complainant, it can recommend disciplinary action in the form of:

1. Warning
2. Written apology
3. Bond of good behavior
4. Adverse remarks in the performance assessment
5. Debarring from teaching duties or duties as a guide or examiner or as a resource person
6. Denial of membership of statutory bodies
7. Denial of re-employment or renewal of contract 14
8. Stopping of increments/promotion
9. Reverting, demot
10. Suspension
11. Dismissal

B. Where the Committee finds a research scholar/student (Section IV 2 c, d) of the institute is involved in sexual harassment of the complainant, it can recommend disciplinary action in the form of:

1. Warning
2. Written apology
3. Bond of good behavior
4. Debarring entry into the hostel/mess/guest house/campus
5. Suspension for a specific period of time
6. Withholding results
7. Debarring from exams
8. Stopping of fellowship and contingency
9. Expulsion
10. Denial of admission
11. Declaring the harasser as "persona non grata" for a stipulated period of time
12. Community service
13. Any other relevant mechanism


C. In such cases where the Committee finds a third party/outsider to be guilty of sexual harassment, the institute's authorities shall initiate action by making a complaint with the appropriate authority and at the Institute level it can recommend disciplinary action in the form of:

1. Warning

2. Written apology


Debarring entry into the campus

[NOTE: The reasons for the action have to be provided in writing. Action will be taken against person(s) who try to pressurise the complainant in any way and any pressure/threat to the committee.] In the above-mentioned reports, confidentiality of the complainants will be maintained. 15 XVI. Redressal 1. The Committee will submit a report along with recommended disciplinary actions to the DIRECTOR. 2. The Director of the IIPS upon receipt of the enquiry report shall implement the disciplinary action on the basis of the recommendations of the Committee under relevant service rules within two months. 3. The disciplinary action will be commensurate with the nature of the violation. 4. In case the complaint is not proved, the Committee shall recommend that no action is required to be taken in the matter. Mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant. 5. In such cases that are likely to be rare, where the Committee arrives at the conclusion that the allegation by the complainant is malicious or false with the full knowledge of the complainant or where the complainant has produced any forged or misleading document, the Committee may recommend punitive action


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against such COMPLAINANT. 6. If the Committee arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend punitive action against the said witness, 7. Non-adversarial modes of redressal and resolution could also be considered in appropriate cases. Examples of this may be verbal warning, verbal apology, promise of good behaviour etc. 8. The victim of sexual harassment/COMPLAINANT will have the option to seek adjustments such as change of the room/location of the office room, change of the quarter, etc. 9. The Committee, in exceptional cases, can ask the institute to allow the complainant to proceed on leave for a period of up to three month (the leave will not be deducted from her leave account). 10. Grant such other relief to the complainant as may be prescribed.


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ACTIVITY

ACTIVITY


- ICC deals with complaints received from staff members and students. Based on the complaints, ICC carries out an inquiry, attempts to resolve the problem through counseling, recommends appropriate punitive action against perpetrators to the competent authority and provides assistance to the victims. The issues are dealt with diligence and with due confidentiality.
- 1. Addressing issues concerning women specific needs at the workplace.
- 2. Organizes various activities such as lectures and discussions promoting gender equality and gender amity.
- 3. Celebrates International Women's Day every year and on this occasion relevant programmes such as lectures by women role models, debates and discussion etc are organized.
- 4. Actively involved in facilitating setting up of women oriented health check-ups especially pre-cancer check-ups, ultrasound scan etc, in addition to the routine health check-up.


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Objectives of Internal complaint committee

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organise workshops affecting women in general and especially in the following areas:
 - o Sensitization and gender equality on campuses
 - o Issues of women arising from societal concerns
 - o Any other theme based activities and events concerning significant issues of women
4. The committee will arrange programs on Women's Day and at other times, as is deemed necessary. The committee will admit complaints from
 - o Female employees on harassment and discrimination in the workplace by other employees.
 - o Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff and Student to student cases
 - o Female residents on harassment, assault and other forms of misbehavior by employees.
5. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
6. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
7. The Committee will make recommendations on actions to be taken on specific complaints.


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Guru Nanak Institute of Engineering &
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Anti Ragging and Anti- Sexual Harrassment Cell

Punishment for those found Guilty

- Cancellation of Admission.
- Suspension from attending classes.
- Withholding/Withdrawing Scholarship and other benefits.
- Withholding Results.
- Debarring from appearing in any test/examination or other benefits.
- Suspension/Expulsion from the hostel.
- Debarring from representing the institution in any regional, national or international meets tournament, youth festival etc.
- Rustication from the institutio for period ranging from 1to 4 semesters.
- Collective punishment when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.



Principal

Guru Nank institute of Engineering &
Technology Nagpur- 441501



प्र. अनिल डी. साहस्रबुधे,
अध्यक्ष
Prof. Anil D. Sahasrabudhe,
Chairman



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्
(भारत सरकार का एक खासियत विभाग)
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
- नेल्सन मंडेला मार्ग, वसन्त कुंज, नई दिल्ली-110067
दूरभाष : 011-26131498

ईमेल : chairman@aicte-india.org
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A STATUTORY BODY OF THE GOVT. OF INDIA)
(Ministry of Human Resource Development, Govt. of India)
Nelson Mandela Marg, Vasanti Kunj, New Delhi - 110067
Phone: 011-26131498
E-mail : chairman@aicte-india.org

F. No.: 1-101/DPG/AICTE/Regulation/2017

Date: 20th February, 2017

Subject: To establish a mechanism for online registration as well as disposal of grievances of students/faculty/stakeholders etc.-regarding

Sir,

The Ministry of Human Resource Development (MHRD), Government of India has emphasized that there is a need of structured mechanism for online registration as well as disposal of the grievances of students/faculty/stakeholders in every Institution approved by AICTE.

In view of the above, all the Institutions are requested to urgently put in place an online mechanism, if not presently existing, for registering and disposing of grievances. Once this mechanism is established, the following outcomes are desired to be fulfilled:

- i. Each AICTE approved Technical Institution should be able to receive and dispose of the grievances online.
- ii. Each of these Institutions should have a notice board/flex board fixed near the office of its Head, indicating the details of online Grievance Redressal Mechanism i.e. URL of the online Grievance Redressal Portal, names, contact nos. and e-mail IDs of members of the Grievance Committee, to ensure publicity/awareness of the establishment of Grievance Redress Mechanism/Students Grievances Portal. This would help speedy redressal of the grievances and obviate/reduce the urge to lodge the grievance on pg.portal of DARPG.
- iii. An online monthly Status Report regarding the number of grievances received, disposed off and pending as on the last day of the previous month should be informed to AICTE.
- iv. Non-registration of grievances on the portal of the Institution resulting in more number of grievances being registered on the pg.portal of Central Government which would be an indication that the grievance redress mechanism of the respective institution/organisation is not working properly to the satisfaction of the petitioners.

{ Adv. Mohod
Principal
Vice Principal

Page 1 of 2

Principal
Suru Nahak Institute of Engineering &
Technology Nagpur-441501

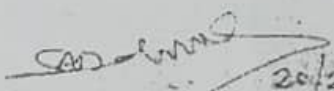
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- v. The performance of the grievance redress mechanism at the point of arising of the grievance i.e. Institution may be taken into account by the Accreditation Agencies.
- vi. The Council will take into account the performance of the grievance redress mechanism at the point of origin of the grievance i.e. Institution, at the time of renewal of their permission/approval every year.

All the institutions are requested to take necessary steps on the matter and submit an Action Taken Report in this regard at the earliest.


Yours faithfully,


(Prof. Anil Sahasrabudhe) 20/2/17

To
The Principals /Directors,
AICTE's approved Institutions.

Copy for information:

1. Sh. S.S. Sandhu, Joint Secretary (PG), Ministry of Human Resource Development (MHRD), Shastri Bhawan, New Delhi- 110115.
2. Sh. R. Srinivasan, Director, Technical Section-II, MHRD, Govt. of India, Department of Higher Education, Shastri Bhawan, New Delhi- 110 115.
3. Director (e-Governance)/AICTE


Principal
Guru Nanak Institute of Engineering &
Technology Nagpur-441501

4. Internal Complaint Committee

Guru Nanak Institute of Engineering and Technology, Nagpur
Dahegaon, Kalmeshwar Road, Nagpur-4415001

Internal Complaints Committee

Objectives

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To comply with the direction of the Honorable Supreme Court in the case of sexual harassment at the work place.
- To bring change in behavior and attitude for prevention of sexual harassment at the work place.

- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

Guru Nanak Institute of Engineering and Technology, Nagpur
Dahegaon, Kalmeshwar Road, Nagpur-4415001

Roles and responsibilities

The committee has to ensure enough steps to be taken for creating awareness on the topic. If in case any person approaches to committee member, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counselling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.

"It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts of sexual harassment by taking all steps required." Educational institutions are also bound by the Supreme Court's directive and the Act. Following this, the institute is committed to uphold the Constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction.


Principal
GNIET, Nagpur

5. Grievance Redressal Committee

**Guru Nanak Institute of Engineering and Technology,
Dahegaon, Kalmeshwar Road, Nagpur.**

GNIET/ 17.4.11/Circular

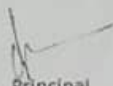
Date: 2nd July 2018

Circular

Grievance Redressal Committee at Institute level is formed. Following faculty members are appointed in the Committee. In the absence of Coordinator other members may act like Coordinator.

1. Dr. Sanjeev Shrivastava (Coordinator)
2. Mr. Rajendra Bhombe (Member)
3. Ms. Kalpana Malpe (Member)

All the committee members are requested to take charge at PDD Centre.


Principal
G.N.I.E.T., Nagpur

Copy to:
Hon. C.M.D. for information
Hon. M.D. for information
C.E.O. for information
All Departments
All Cells & Committees
IIMS/PDD
Dr. Sanjeev Shrivastava (Coordinator)
Mr. Rajendra Bhombe (Member)
Ms. Kalpana Malpe (Member)



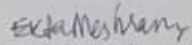
Report on Awareness Workshop on Gender Sensitization.

Date :12/12/2018

A Special Guest Lecture was organised on the topic "Awareness Workshop on Gender Sensitization" by Adv. Shradha Kalmbe, Vice President, Bar Association, Kalmeshwar on 12/12/2018 at T2 Auditorium, for the students of GNIET, Nagpur.

She talked about the different debates pertaining to gender and development viz. Women in Development (WID), Women and Development (WAD), Gender and Development (GAD). Women have to face many difficulties, obstructions, defeats, despair, violence, economic dependency on men. These difficulties turn women towards superstitions. She also interacted with participants. She highlighted that women need to be integrated into development processes as active agents if efficient and effective development is to be achieved. The speaker received a good number of questions from the audience.

Total 55 students participated in the session. Students were thankful to the WGC Cell.


Prof. Ekta Meshram
WGC, Coordinator



**GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY,
NAGPUR**

Women Development Committee

Session 2018-19

Date: 6/08/2018

NOTICE

All the Teaching staff and Students are hereby informed that a guest lecture on "Legal Aid for Women" is organized on 8/8/18 in the Sardar Avtar Singh Kohli Auditorium, GNIET, Nagpur.

It is mandatory for all to attend the meeting.

Prof. D. Khare (EE Deptt)

Prof. F. Ansari (ASH Deptt)

Members

Prof. Sucheta Raut

H.O.D. (ETC) and

Coordinator Women Development Committee

**Principal
Guru Nanak Institute of
Engineering & Technology
Nagpur - 441501**





GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Women Development Committee

Session 2018-19

Date: 10/08/2018

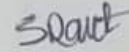
REPORT

Women Development cell organized guest lecture on "Legal aids for women" on 08/08/2018 in the Sardar Avtar Singh Kohli Auditorium, GNIET, Nagpur. Ms. Dipali Nagarkar was the guest speaker. She introduced about legal aids available for protection of women against harrasment or any kind of injustice. She gave many examples of legal aids beneficial for women.

About 40 staff and students attended the meeting.

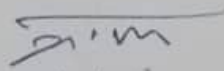

Prof. D. Khare (EE Deptt)

Prof. F. Ansari (ASH Deptt)
Members


Prof. Sucheta Raut

H.O.D. (ETC) and
Coordinator Women Development Committee




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GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY

Women Development Committee

Session 2018-19

Date: 27/09/2018

REPORT

Women Development cell organized self defence Training program for girl students on 24/9/18 .Ms.Farzana Khan,Instucter of karate ,conducted the training program.She explained girl students about the importance of self defence.Variou moves of karate were demostrated and practised by students.

About 30 girl students attended the training session.

Prof.D.Khare (EE Deptt)

Prof .F.Ansari (ASH Deptt)

Members

Prof. Sucheta Raut

H.O.D.(ETC) and

Coordinator Women Development Committee



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Guru Nanak Institute of
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Nagpur - 441501





**GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY,
NAGPUR**

Women Development Committee

Session 2018-19

Date: 20/09/2018

NOTICE

All the Ladies Teaching staff and Girl Students are hereby informed that **Women Development Committee** is organizing Training Program on Self Defence on 24/9/18 in ETC Seminar Hall (Second Floor, T2 building , GNIET,Nagpur.

Prof.D.Khare(EE Deptt)

**Prof .F.Ansari (ASH Deptt)
Members**

Prof. Sucheta Raut

**H.O.D.(ETC) and
Coordinator, Women Development Committee**

Session 2018-19

Principal
Guru Nanak Institute of
Engineering & Technology
Nagpur - 441501

