

GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY,
Dahegaon, Kalmeshwar Road, Nagpur – 441501. Phone No. 07118-661400

NAAC Accredited



Academic Year-2022-2023

**A
Session
on**

**“How to Plan Start-ups and Legal & Ethical
Steps”**

Organized

By

**Institution’s Innovation Council, GNIET
&
Department of Computer Science and Engineering, GNIET,
Nagpur.**

In On-line Mode

Date: 23-05-2023

Time: 11:30 AM

Venue: Auditorium

GURU NANAK INSTITUTE OF ENGINEERING & TECHNOLOGY,

Dahegaon, Kalmeshwar Road, Nagpur – 441501. Phone No. 07118-661400

NAAC Accredited



Academic Year-2022-2023

**A
Session
on**

“How to Plan Start-ups and Legal & Ethical Steps”

In On-line Mode

Date: 23-05-2023

Time: 11:30 AM

Venue: Auditorium

Participants

Sr.No	Semester / Branch	Name of Institute	Number of Participants
1	First Year (2 nd Semester)	GNIET, Nagpur	35

Event Coordinator

Dr. Balram Timande

HOD (CSE)

Prof. Sadaf Gouhar

Associate Dean (IIC) & Head (ASH)



GURU NANAK INSTITUTIONS
Dahegaon, Kalmeshwar Road, Nagpur, Maharashtra 441502



Guru Nanak Institute of Engineering and
Technology

Dahegaon, Kalmeshwar Road, Nagpur, Maharashtra 441502



MoE's Innovation Cell
Institution's Innovation Council (IIC)



&
Computer Science and Engineering
Organizes

Session on

"How to plan startups, and legal & Ethical steps"



Speaker

Dr. Manoj Verghese

Group Director

Innovation and Incubation

Rungta Group of Institutions, Bhilai

Date: 23-May-2023

Time: 11:30 am

Venue: Auditorium

Dr. Balram Timande
H.O.D. (CSE)

Prof. Sadaf Gauhar
Associate Dean (IIC)

Prof. Rajendra Bhombe
Vice Principal, GNIET

Dr. Hemant Hajare
Principal, GNIET

OBJECTIVES:

- The primary objective of a firm venture startup is to grow the new venture and make it a sustainable, profitable business. Every venture-backed startup needs to have an eye on long-term growth, but the most successful startups have a plan for how they will achieve that growth
- To demonstrate, how ethical values are the building blocks of any startup. They can be critical in determining how a company deals with certain situations and how it handles Legal issues.

TARGET AUDIENCE:

All Engineering students from different branches.

PREREQUISITES / PARTICIPANTS ELIGIBILITY CRITERIA IF ANY:

Nil

ABOUT THE EVENT

To Encourage, Inspire, and Nurture Young students towards Innovation and Entrepreneurship, IIC (Institution's Innovation Council) and Department of Computer Science and Engineering, Guru Nanak Institute of Engineering and Technology (GNIET), Nagpur had organized a Session on "How to Plan Start-ups and Legal & Ethical Steps" on 23 May 2023 at 11:30 a.m. in online Mode. The Session began with welcome note by Prof. Sadaf Gouhar, Associate Dean (IIC) & Head (ASH) and co-coordinator of the Session. She welcomed all the delegates including Chairman of the GNES Sardar Navneet Singh Tuli, Principal GNIET Dr. Hemant Hajare, Vice-Principal GNIET Prof. Rajendra Bhombe, Coordinator of the program and resource person Dr. Manoj Varghese, Group Director Innovation and Incubation, RGI, Bhilai C.G. The objective of the session was to spread awareness about Legal and Ethical Steps of Startups among students and faculty members. The session immediately started after welcome of delegates. Resource person Dr. Manoj Varghese, explains the basics of startups, including its initiation, raising funds,

legal and ethical aspects of startups very nicely. During the session, he gave a very informative insight to all attendees regarding the need to develop a right approach for setting up any startups. He emphasized upon the need to develop an entrepreneurial approach, necessary for the growth and success of any business and provided the platform to the students to ask questions which made the session highly interactive. He stressed upon the need to develop the appropriate research skills which should be inculcated in any individual to become good entrepreneurs. He guided that we need to have faith in ourselves and in our goals as the clear goals would help us to achieve our dreams. His session served as a motivation and encouragement for young minds who are aiming to become successful entrepreneurs. The session was of great benefit for all the young innovators who are planning for their startup and business. The session boosted their motivation to the next level. Around 35 participants had attended the Session in online mode. The participants asked various questions during the session. Online Feedback was conducted at the end of the session. Finally, the session was concluded with vote of thanks by Dr. Balram Timande, Coordinator of the Program. All the participants attending the webinar will be receiving e-certificates after successfully submitting the feedback.

EVENT OUTCOMES:

- Students are able to communicate about legal and ethical values in business and startups.
- Students are able to apply the business concepts to begin their startups and help Society by providing job to others.
- Students are able to work effectively in multidisciplinary projects as an individual and as a team member.
- Students are able to present their ideas without ambiguity with funding agencies etc.
- Students are able to apply ethical principles and commit to professional ethics

PROGRAM OUTCOME (POs) ATTAINMENT:

PO Mapping and Attainment of the Event (Rubrics: High=3; Medium=2;Low=1)

Name of Event	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12
Error Handling			√			√	√	√	√	√	√	√
			2			2	1	3	3	3	3	3
% Attainment	0%	0%	67%	0%	0%	67%	33%	100%	100%	100%	100%	100%

PO-1	Engineering knowledge	Apply the knowledge of mathematics, science, engineering fundamentals, and an engineering specialization to the solution of complex engineering problems.
PO-2	Problem analysis	Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences.
PO-3	Design/ development of solutions	Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.
PO-4	Conduct investigations of complex problems	Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
PO-5	Modern tool usage	Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex engineering activities with an understanding of the limitations.
PO-6	The engineer and society	Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.
PO-7	Environment and sustainability	Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
PO-8	Ethics	Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.

PO-9	Individual and teamwork	Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
PO-10	Communication	Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.
PO-11	Project management and finance	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
PO-12	Life-long learning	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change.

ATTENDANCE:

S.No	Date and Time of Joining the Program	Name of Participant in Capital which is to be appear on online Certificate.	Name and Address of the Institute.	Email Address on which Participation Certificate to be Sent online.
1	23-05-23 12:23	TANMAYI KAMALKISHOR JAISWAL	GNIET	tanmayijaiswal@gmail.com
2	23-05-23 12:24	ADITYA S WARUDKAR	GNIET	Adityawarudkar291@gmail.com
3	23-05-23 12:24	SHEJAL MESHAM	GNIET	shejalmeshram2002@gmail.com
4	23-05-23 12:27	TRUSHNA RAMDAS KAWARE	GNIET	trkaware98@gmail.com
5	23-05-23 12:27	KUSH VIJAY SAHU	GNIET	kushsahu144114@gmail.com
6	23-05-23 12:27	MOHAMMAD ZEESHAN SHEIKH	GNIET	sheikhzeeshan065@gmail.com
7	23-05-23 12:28	DILKHUSH RAMBHAU TIKALE	GNIET	dilkhushatikale9@gmail.com
8	23-05-23 12:28	GOVINDA DILIP CHNNE	GNIET	govindachanne2@gmail.com

9	23-05-23 12:29	SHUBHAM RAMRAO SHILE	GNIET	shubhamshile@gmail.com
10	23-05-23 12:29	YASH PANJAB GAJANKUSHKAR	GNIET	yashgajankushkar1312@gmail.com
11	23-05-23 12:31	MRUNALI PRAKASH BADWAIK	GNIET	mrunalibadwaik2805@gmail.com
12	23-05-23 12:32	SAKSHI JAYWANT NALKANDE	GNIET	sakshinalkande735@gmail.com
13	23-05-23 12:32	ACHAL LEDANGE	GNIET	achalledange@gmail.com
14	23-05-23 12:33	SHIVANI RAMKRUSHNA DHAWAS	GNIET	shivanidhawas6@gmail.com
15	23-05-23 12:40	YASHWANT LOHANDE	GNIET	ylohande@gmail.com
16	23-05-23 14:41	PRATHAM WASNIK	GNIET	prathamwasnik81@gmail.com
17	24-05-23 17:17	HARSHWARDHANI KEWATE	GNIET	amoikewate2004@gmail.com
18	24-05-23 17:28	ARYA PAKHALE	GNIET	aryapakahle2004@gmail.com
19	24-05-23 17:29	ADITYA SANJAY WARUDKAR	GNIET	Adityawarudkar291@gmail.com
20	24-05-23 17:31	SAKSHI SARODE	GNIET	sarodesakshi0@gmail.com
21	24-05-23 17:45	CHHAKULI DHANRAJ ATILKAR	GNIET	chhakuatilkar@gmail.com
22	24-05-23 18:09	SHREYA VINOD KATHOKE	GNIET	kathokeshreya@gmail.com
23	24-05-23 18:10	RAJVI RAMESH CHOUDHARY	GNIET	rajvichoudhary963@gmail.com
24	24-05-23 18:10	ARPITA	GNIET	arpitabankar2910@gmail.com
25	24-05-23 18:15	VARTIKA DILIP SHIVANKAR	GNIET	vartikashivankar9@gmail.com
26	24-05-23 18:22	SAHIL BHASHKAR RAUT	GNIET	sahilraut588@gmail.com

27	24-05-23 18:28	NATASHA KAILASH GHUSAR	GNIET	natashaghuser234760@gmail.com
28	24-05-23 18:46	DHAMMARATNA BABARAO SOMKUWAR	GNIET	dhammaratnasomkuwar@gmail.com
29	24-05-23 23:47	CHAITANYA PRALHAD AMBULE	GNIET	cambule978@gmail.com

Screenshots:

The screenshot displays a Google Meet session in progress. The browser tabs include 'Inbox (6) - hod.cse.gniet@gmail...', 'Google Calendar - Week of May', 'Meet - A Session on: How to Plan Startup's and Legal...', and '(2) WhatsApp'. The meeting URL is 'meet.google.com/gkq-ywsx-ccp?authuser=0'. A notification at the top indicates 'Sharing this tab to Screen Recorder for Chrome™' with a 'Stop sharing' button. The meeting grid shows several participants, including Dr. Manoj Verghese (video on), NACHIKET JAKATE, Fouziya Gulshan Ansari, Pranjali Markand, Suvarna Kadve, Om Bhoyar (has left the meeting), Tanmayl Jalswal, and 23 others. The bottom of the screen shows the Windows taskbar with the time 12:09 PM on 23-May-23.

Inbox (6) - hod.cse.gniet@gmail.com | Google Calendar - Week of May | Meet - A Session on: "How to Plan Startup's and Legal..." | (2) WhatsApp

meet.google.com/gkq-ywsx-ccp?authuser=0

Sharing this tab to Screen Recorder for Chrome™ | Stop sharing

Dr. Manoj Verghese - (Rungta R1 College Bhilal Raipur) is presenting

How to Start a Startup ?

2. Make a Business Plan

Once you have an idea, you'll want to start building a business plan that describes your products and services in detail. It should include information on your industry, operations, finances and a market analysis.

Writing a business plan is also important for getting financing for your startup. Banks are more likely to give loans to companies that can clearly explain how they're going to use the money and why they need it.

Vision: Defines the desired or intended future state of an organization or enterprise in terms of its fundamental objective and/or strategic direction.	Mission: Defines the fundamental purpose of an organization or enterprise, basically describing why it exists and what it does to achieve its Vision.	Values: Beliefs that are shared among the stakeholders of an organization. Values drive an organization's culture and priorities.
--	--	--

11:50 | A Session on: "How to Plan Startup's and Legal..."

Windows taskbar: 11:50 AM 23-May-23

People

Add people

Search for people

1 raised hand

- Zeeshan Sheikh

In call

- balram timande (You) Meeting host
- Om Uttarwar
- 70_Sakshi Naikande
- Aakansha Mall

Activate Windows
Go to Settings to activate Windows.

You

Dr. Manoj Verghese - (Rungta R1 College Bhilal Raipur)

34 others

Inbox (6) - hod.cse.gniet@gmail.com | Google Calendar - Week of May | Meet - A Session on: "How to Plan Startup's and Legal..." | (2) WhatsApp

meet.google.com/gkq-ywsx-ccp?authuser=0

Sharing this tab to Screen Recorder for Chrome™ | Stop sharing

Dr. Manoj Verghese - (Rungta R1 College Bhilal Raipur) is presenting

How to Start a Startup ?

3. Secure Funding for Your Startup

The cost of a startup is different for every business owner. However, no matter what your costs are, you'll likely need to get startup financing from:

- Personal savings
- Friends and family
- Bootstrapping
- Angel investors
- Venture capitalists
- Grants
- Bank loans

11:52 | A Session on: "How to Plan Startup's and Legal..."

Windows taskbar: 11:52 AM 23-May-23

People

Add people

- Mohini rajguru
- Mrunali Badwaik
- Om Bhoyar
- Pooja Sakhare
- PRANALI KHARWADE
- Pranjali Markand
- President IIC, GNIET

Activate Windows
Go to Settings to activate Windows.

You

Dr. Manoj Verghese - (Rungta R1 College Bhilal Raipur)

36 others

Sharing this tab to Screen Recorder for Chrome™ Stop sharing

Dr. Manoj Verghese - (Rungta R1 College Bhillal Raipur) is presenting

How to Start a Startup ?

4. Surround Yourself With the Right People

There can be a lot of risk in starting a business. That's why you'll need essential business advisors to help guide you along the way, like:

Building the right startup team is especially important in the early stages of small businesses. This means you'll want to carefully select your:

- Co-founders
- Contractors
- Suppliers

Initial employees including remote workers

Vikas Mallick can now join this meeting

Click to add notes

11:54 | A Session on: "How to Plan Startup's and Legal ..."

People: Dr. Manoj Verghese, Hemant Hajare, Fouzlya Gulshan, Pranjali Markand, President IIC, GNI..., Ashwini Choure, Suvarna Kadve, 24 others, You

11:54 AM 23-May-23

Sharing this tab to Screen Recorder for Chrome™ Stop sharing

Dr. Manoj Verghese - (Rungta R1 College Bhillal Raipur) is presenting

9. Plan to Change

Startups change drastically within their first few years in operation. A key to success is to evolve and adapt your business model to your market and industry.

Some strategies to make sure you're prepared to adapt are:

- Hiring forward thinkers so you know your team is adaptable
- Listening to feedback from customers, suppliers and others that you work with
- Staying updated on trends in your industry

Remember, it's businesses that are willing to evolve with consumer expectations that are able to establish themselves for years to come.

Click to add notes

12:05 | A Session on: "How to Plan Startup's and Legal..."

People: Dr. Manoj Verghese - (Rungta R1 College Bhillal Raipur), 32 others, You

People list: Add people, Mrunali Badwaik, NACHIKET JAKATE, Om Bhoyar, Pavan Harle, Pooja Sakhare, Pradeep Kumar, PRANALI KHARWADE, Pranjali Markand

12:05 PM 23-May-23

Sample Certificate

	GURU NANAK INSTITUTIONS Dahegaon, Kalmeshwar Road, Nagpur 441502		INSTITUTION'S INNOVATION COUNCIL (Ministry of HRD Initiative)
MoE's Innovation Cell Institution's Innovation Council (IIC)			
Guru Nanak Institute of Engineering and Technology (NAAC Accredited)			
CERTIFICATE OF PARTICIPATION			
<p>This certificate is given to _____ for his / her Participation in the Session " How to Plan Startups and Legal & Ethical Steps". The Session was organized by Department of CSE and Institution's Innovation Council (IIC) of GNIET, Dahegaon, Nagpur, M.S., on Dt. 23 May 2023 at 11:30 a.m. in Online Mode for the academic year 2022-2023.</p>			
_____ Vice Principal GNIET, Nagpur	_____ Associate Dean (IIC) GNIET, Nagpur	_____ H.O.D. (CSE) GNIET, Nagpur	_____ Principal GNIET, Nagpur